

## INTRODUCTION

The Uganda Medical and Dental Practitioners Council is a body corporate with perpetual Succession and a common seal and may sue or be sued in its corporate name and, subject to an act of parliament Chapter 272 of 1996; it may do or suffer all other things and acts as bodies Corporate may lawfully do or suffer.

### **Vision:**

‘A reputable regulatory body that ensures the safety and the quality of care for the population of Uganda’.

### **Mission:**

‘UMDPC strives to set and enforce standards of medical and dental training and practice in Uganda, so as to promote safe and quality health care and protect the public from malpractice’.

### **Values**

The core values that UMDPC will espouse in the quest to implement its mandate and perform its functions are:

- Integrity
- Compassion
- Fairness
- Respect and
- Accountability

The underpinning principles are:

- Professionalism
- Equity
- Equality
- Quality
- Competence

## Functions of the Council:

Part II, Section 3 of the UMDPC Act 1996 provides for the functions of the Council which includes;

The functions of the Uganda Medical and Dental Practitioners' Council are to;

- (a) Monitor and exercise general supervision and control over and maintenance of professional medical and dental educational standards, including continuing education
- (b) Promote the maintenance and enforcement of professional medical and dental ethics
- (c) Exercise general supervision of medical and dental practice at all levels
- (d) Exercise disciplinary control over medical and dental practitioners
- (e) Protect society from abuse of medical and dental care and research on human beings
- (f) Advise and make recommendations to the Government on matters relating to the medical and dental professions
- (g) Exercise any power and perform any duty authorized or required by this Act or any other law
- (h) Disseminate to the medical and dental practitioners and public, ethics relating to doctor-patient rights and obligations
- (i) Perform any other function or act relating to medical or dental practice as the minister may direct, for the purposes of discharging its functions under this Act.

Members of Council



Associate Professor Okullo Joel -Chairman



Dr. Mayanja Harriet  
Mugisha



Dr. Mugisha Charles R



Dr. Nathan Kenya



Dr. Kiwanuka Ben



Dr. Mwanga Juliet



Dr. Apollo Epuwatt

### Obituary



Dr. Margaret Mungherera (RIP)

### Composition of the Council;

- Associate Professor Okullo Joel -Chairman
- Director General of Health Services-Professor Anthony Mbonye
- Dr. Mugisha Charles Rwenyonyi -Representative of the Uganda Dental Association

- Dr. Epuwatt Apollo -Representative of the Uganda Medical Association
- Dr. Mwanga Juliet - Representative of the faculty of medicine (MUST)
- Dr. Mayanja Harriet - Representative of the faculty of medicine (MUK)
- Dr. Kiwanuka Ben - Representative of the Uganda Private Medical and Dental practitioners

#### **Ex– Officials**

- Dr. Katumba Ssentongo Gubala - Registrar
- Dr. Nyankori Fred - Deputy Registrar

#### **Committee members of the Council**

##### **1. Finance and Administration**

- Associate Professor Okullo Joel -Chairman
- Prof. Charles Mugisha Rwenyonyi.
- Dr. Nathan Kenya-Mugisha

##### **2. Education and Training Committee.**

- Prof. Charles Mugisha Rwenyonyi -Chairman
- Prof. Harriet Mayanja Kiiza.
- Dr. Apollo Epuwatt

##### **3. Inspection and Registration Committee.**

- Prof Harriet Mayanja Kizza-Chairperson

- Dr. Bernard Mathias Kiwanuka.
- Dr. Apollo Epuwatt

#### **4. Ethics and Disciplinary Committee.**

- Dr. Nathan Kenya Mugisha-Chairman
- Prof. Juliet A. Mwanga
- Dr. Bernard Mathias Kiwanuka.

#### **5. Fitness to Practice Committee.**

- Dr. Bernard Mathias Kiwanuka-Chairman
- Dr. Nathan Kenya Mugisha
- Prof. Charles Mugisha Rwenyonyi.

#### **6. Quality Assurance and Research**

- Prof. Juliet A. Mwanga-Chairperson
- DGHS

#### **7. Sub Committee members**

##### **a) Medical Licensure and Examination Board**

- Dr. Agatha Nambuya -Chairperson
- Dr. Nakwagala Fred,
- Dr. Christine Biryabarema,
- Dr. Lawrence Kazibwe
- Dr. Eric Wobudeya,

- Dr. Aanyu Hellen,
- Dr. Kimuli Timothy,
- Dr. Louis Muwazi
- Dr. Annet Kutesa.

b) CPD Committee

- Prof. Luboga Sam-Chairman
- Dr Mupeere Ezekiel
- Dr Kagawa Mike
- Dr. Muwazi Louis
- Dr Magala James
- Dr Kawanguzi Peter
- Dr Ocama Ponsiano
- Dr Kituuka Oliva
- Mr Isabirye Charles.
- Dr. Oriokot Francis

## **Strategic direction of the Council.**

This section sets out the strategic direction of Uganda Medical and Dental Practitioners' Council. The choices address the core function for which UMDPC was established in addition to weakness highlighted under the SWOT analysis.

The overall goal of this strategy is to contribute to the improvement of quality medical and dental training and practice for a healthy and productive society.

The strategic directions formulated to address the core functions of UMDPC are:

SD 1. Promoting & monitoring standards of professional education, training and practice in Uganda.

SD 2. Enhancing quality assurance and compliance with professional practice standards

SD 3. Developing and reviewing key policy and regulatory frameworks

SD4. Strengthening and developing capacities of the Council for effectiveness and efficiency.

Under each of the strategic directions, strategic objective(s) have been developed with key priority areas of focus to guide the implementation process.

### **Result areas**

Standards of professional education, training and practice in Uganda monitored and strengthened.

- (i) Standards of Professional Education and training in various training institutions promoted and monitored.
- (ii) Quality assurance and compliance with professional practice standards enhanced.

- (iii) Key policy and regulatory frameworks developed and reviewed.
- (iv) Capacity of UMPDC secretariat built to effectively perform its functions.

**Strategic Objectives of Council.**

**OBJECTIVE 1:**

**Standards of Professional Education and training in various training institutions promoted and monitored.**

This key result area (KRA) aimed at promoting Professional education and training in various training institutions in Uganda. An important component of this KRA is internship. Here under is the list of approved medical and dental schools.

**TABLE 1. MEDICAL AND DENTAL TRAINING INSTITUTIONS RECOGNISED BY UMDPC FOR THE FY 2016/2017**

S/n	UNIVERSITY	LOCATION	UNDERGRADUATE	POST GRADUATE
1-	MAKERERE UNIVERSITY	Kampala	1-MBChB	M. Med: Internal Medicine
				M.Med Family Medicine
				M.Med Microbiology
				M.Med Ophthalmology
				M.Med Paediatrics and Child Health
				M.Med Pathology
				M.Med Psychiatry
				M.Med Radiology

				M.Med Ear, Nose &Throat
				M.Med General Surgery
				M.Med Obstetrics &Gynaecology
				M.Med Anaesthesia
				M.Med Orthopaedic Surgery
				MSc in Human Anatomy
				MSc in Pharmacology
				MSc in Physiology
			2-BDS	Master of Dentistry (Oral and Maxillofacial Surgery)
2-	MBARARA UNIVERSITY	Mbarara	MBChB	1-MMed Surgery
				2-MMed-Med
				3-MMed-Paediatrics
				4-MMed-Obgy
				5-MMed-opthamology
				6-MMed-Anaesthesia
3-	GULU UNIVEERSITY	Gulu	MBChB	1-MMed-Surgery
4-	KIU UNIVERSITY	Bushenyi	MBChB	-
5-	ISLAMIC UNIVERSITY IN UGANDA (IUIU)	Kampala	MBChB	-

6-	BUSITEMA UNIVERSITY	Tororo	MBCChB	-
7-	ST. AUGUSTINE INTERNATIONAL UNIVERSITY (SAIU)	Kampala	MBCChB	-
8-	UGANDA MARTYRS UNIVERSITY NKOZI-NSAMBYA CAMPUS	Kampala		M. Med: Internal Medicine M.Med Paediatrics and Child Health M.Med General Surgery M.Med Obstetrics &Gynaecology

### 1.1 Reviewing and Approving Curricula.

The Uganda Medical and Dental Practitioners' Council is mandated to ensure that training for Medical and Dental practitioners in Uganda meet the required standards and curriculum review is one of the key undertakings by Council, within its broad function to regulate training, and practice of Medicine and Dentistry.

Council reviews curriculum for Medical and Dental training programs at the Universities on behalf of National Council for Higher Education (NCHE).

In 2016/2017 Financial year, Council received 40 programs, reviewed 38 programs. Below is the breakdown;

**TABE2; LIST OF CURRICULA HANDLED BY COUNCIL IN THE FY 2016/2017.**

S/n	Program	Number	Submitted from;
1.	PhD Medicine	01	ST. AUGUSTINE INTERNATIONAL UNIVERSITY (SAIU)
2.	MMED (25)		
	a)Paediatrics & Child health	04	KABALE,BUSITEMA,KIU,MUST
	b)Internal Medicine	03	MUST, UMU NSAMBYA,SAIU
	c)Emergency Medicine	02	UMU NSAMBYA
	d)Family Medicine	02	IHSU,MUST
	e)Surgery	02	KIU,MUST
	f)Obstetrics/Gynecology	03	KABALE,SAIU,MUST
	g)Psychiatry	01	KIU
	h)Ophthalmology	02	KIU
	i)Dermatology	01	MUST
	j)Physiology	01	MUST*
	k)Anesthesiology	01	MUST
	l)Radiology	01	MUST
	m)Neurosurgery	01	SAIU
	n)ENT	01	MUST

	o)Pathology	01	MUST
3	Msc (02)		
	Msc Anatomy 01	01	MUST
	Msc Microbiology	01	MUST
4.	MBCChB	07	IUIU,SAIU,BUSITEMA,KABALE ,GULU,UCU,MUST UNIVERSITIES
5.	BDS	02	KIU,UCU
6.	MBCChB	01	SOROTI UNIVERSITY

The revised MoU between National Council of Higher Education and UMDPC is expected to improve operations among the parties especially in monitoring students admissions, progress and curriculum implementation.

## 1.2 Conducting inspection/support supervision of Medical training institutions.

The Ministerial Session of the “12<sup>th</sup> Ordinary Meeting of the EAC Sectoral Council of Ministers of Health” considered the report and recommendations of the “22<sup>nd</sup> Ordinary meeting of EAC Partner States National Medical and Dental Practitioners Statutory Boards/Councils” concerning the second Joint Inspections of EAC Partner States’ National University Medical and Dental Schools and Teaching Hospitals and “directed the EAC Secretariat in collaboration with the Inter-University Council of East Africa (IUCEA) and the EAC Partner States to convene and facilitate National Multi-Stakeholders meeting to discuss and fast-track the implementation of the relevant recommendations of the second joint inspection of University Medical and Dental Schools and Teaching Hospitals in all the EAC Partner States” which were conducted by the “Joint Teams of EAC Partner States’ National

Medical and Dental Statutory Regulatory Boards/Councils before 31<sup>st</sup> March 2017.

Following the above directive, the EAC Secretariat in collaboration with the Inter-University Council of East Africa (IUCEA) and the respective EAC Partner States' National Ministries responsible for EAC Affairs, Health, Higher Education and the EAC Partner States' National Commissions/Councils for Universities/Higher Education and the EAC Partner States' National Medical and Dental Statutory Regulatory Boards/Councils jointly convened high Level National Multi-Stakeholders meetings to disseminate and fast-track the implementation of the relevant recommendations of the 'second Joint Inspections of EAC Partner States' National University Medical and Dental Schools and Teaching Hospitals in each of the EAC Partner States' as approved by the "12<sup>th</sup> Ordinary Meeting of the EAC Sectoral Council of Ministers of Health".

The aim of the inspections was to establish the conformity of the Universities to the standards and guidelines governing medical schools in the East African Community with a view to improving the services and promotion of the harmonisation of education and training in the Community.

The Council together with other EAC states re-inspected 4 medical schools in Tanzania whose training has been suspended. After the inspection, the following Universities were approved;

- St. Francis University of Allied Sciences, Ifakara,
- State University of Zanzibar,
- Dodoma University,

However, the International Medical University was not approved and the training was suspended. Hereunder is the list of approved Medical and Dental schools in the EAC.

**TABLE3. APPROVED MEDICAL SCHOOLS WITHIN EAST AFRICA.**

S/n	UNIVERSITY	LOCATION	PROGRAM
	<b>UGANDA</b>		
1.	MAKERERE UNIVERSITY	KAMPALA	MEDICAL & DENTAL
2	MBARARA UNIVERSITY OF SCIENC AND TECHNOLOGY	MBARARA	MEDICAL
3.	BUSITEMA UNVERSITY	MBALE	MEDICAL
4.	GULU UNIVERSITY	GULU	MEDICAL
5.	ISLAMIC UNIVERSITY IN UGANDA	KAMPALA	MEDICAL
6.	KAMPALA INTERNATIONAL UNIVERSITY	ISHAKA/BUSHENYI	MEDICAL
7.	ST AUGUSTINE INTERNATIONAL UNIVERSITY	KAMPALA	MEDICAL
	<b>KENYA</b>		
1.	UNIVERSITY OF NAIROBI	NAIROBI	MEDICAL AND DENTAL
2.	KENYATTA UNIVERSITY	NAIROBI	MEDICAL
3.	JOMO KENYATTA	NAIROBI	MEDICAL

	UNIVERSITY		
4.	MASENO UNIVERSITY	MASENO	MEDICAL
5.	MOI UNIVERSITY	ELDORET	MEDICAL AND DENTAL
6.	EGERTON UNIVERSITY	NAKURU	MEDICAL
7.	UZIMA UNIVERSITY	KISUMU	MEDICAL
8.	MOUNT KENYA UNIVERSITY	KIAMBU	MEDICAL
9.	KENYA METHODIST UNIVERSITY	MERU	MEDICAL
	<b>TANZANIA</b>		
1.	MUHIMBILI UNIVERSITY	DARESSALAM	MEDICAL
2.	DODOMA UNIVERSITY	DODOMA	MEDICAL
3.	TUMAINI UNIVERSITY	MOSHI	MEDICAL
4.	CATHOLIC UNIVERSITY	MWANZA	MEDICAL
5.	ST. FRANCIS UNIVERSITY OF HEALTH & ALLIED SCIENCES	IFAKARA	MEDICAL
6.	STATE UNIVERSITY OF ZANZIBAR	ZANZIBAR	MEDICAL
7.	HURBERT KAIRUKI MEMORIAL	DARESSALAM	MEDICAL

	UNIVERSITY		
8.	KAMPALA INTERNATIONAL UNIVERSITY	DARESSALAM	MEDICAL
	<b>RWANDA</b>		
1.	NATIONAL UNIVERSITY OF RWANDA	KIGALI	MEDICAL AND DENTAL
	<b>BURUNDI</b>		
1.	UNIVERSITY OF BURUNDI	BUJUMBURA	MEDICAL
2.	NGOZI UNIVERSITY		MEDICAL
3.	HOPE AFRICA UNIVERSITY	BUJUMBURA	MEDICAL

Internally, UMDPC in the financial year 2016/17 visited selected Medical training schools of Uganda as a follow up of the EAC recommendation. The team visited Makerere University Dental School and Gulu Universities respectively. The focus was to provide its oversight role in monitoring the training of the Medical and Dental students. Inspection reports with recommendations were sent back to the Universities and to the East African Community as a requirement.

**Although Universities have made progress in the implementation of the EAC guidelines, big bottlenecks still exist in human resource and infrastructures in both public and private medical and dental schools.**

Council calls on the relevant stakeholders to ensure full compliance of the EAC recommendation so as to maintain the Uganda medical and dental training institutions on the EAC approved list.

### 1.3 Production of Graduates

The number of graduates has been increasing due to demand and opening up of new Universities. Hereunder is the table showing the production of graduates from each University

**TABLE4. SHOWING THE NUMBER OF GRADUATES FROM EACH UNIVERISTY**

S/n	UNIVERSITY	LOCATION	UNDERGRADUATE	NUMBERS
1-	MAKERERE UNIVERSITY	Kampala	1-MBChB	128
			2-BDS	13
2-	MBARARA UNIVERSITY	Mbarara	MBChB	71
3-	GULU UNIVEERSITY	Gulu	MBChB	68
4-	KIU UNIVERSITY	Bushenyi	MBChB	437
5-	FOREIGN TRAINED		MBChB	11

	THROUGH MLEB		BDS	01
	<b>Grand Total</b>			<b>729</b>

### 1.3.1 Internship training

The three cardinal objectives for medical internship training are:

- To transform the theoretical knowledge of interns gained from different training institutions into “hands- on” practical skills, to impart competency to interns through supervised practices and to produce responsible, reliable and respectable health professionals.
- It provides for orderly transition from theoretical knowledge to practical application of the knowledge.
- Acquisition of skills by the professionals to build capacity of the country for Export, attract investors in health sector

The East African community (EAC) wants the internship training to be harmonized in fulfillment of the EAC common market protocol on movement of goods and services. Consequently, each country has developed its internship guidelines and the process of harmonization is ongoing. The production of interns has been increasing annually. Hereunder is a table showing the production of graduates per university in 2017.

In Uganda internship training is being handled by the Department of Clinical Services in conjunction with the National Internship Committee (NIC) on behalf of the Ministry of Health as well as Professional Councils at the Ministry of Health. The Integrated Curative Division budget for and coordinates the activities of the medical interns.

The Medical Interns guidelines (2016) was developed to harmonize the internship training program in Uganda and to standardize the training program to meet regional and international standards.

The purpose of the guidelines includes: guiding the selection, deployment and evaluation of medical interns in the country, to guide the process of accrediting institutions receiving medical interns for training and these

guidelines act as reference book for: medical interns and supervisors serving in the various training centers in the country.

In this financial year, UMDPC and other stakeholders inspected 31 internship centres to determine their capacity to manage internship training. **The inspection highlighted a number of gaps which include inadequate number of supervisors at internship sites as well as shortage of equipment and supplies. Council recommends that Government revamps the internship sites to enable them produce competent and committed professionals.**

#### **1.4 University ethical sensitization:**

##### **Ethics sensitization in Medical and Dental Schools**

Council conducted ethical trainings to students in Makerere and Gulu Universities. This sensitization was aimed at inducting the students into the etiquette of the profession.

#### **1.5 Maintaining the register of students from the Medical & Dental training institutions:**

Council wrote to all medical and dental schools requesting them to provide the number of students per each year to able Council track the intake, progress and outputs of each University Council reminds the entire Medical and Dental schools who have not complied to do so as part of meeting the EAC recommendation.

**OBJECTIVE 2: Quality Assurance and compliance with professional practice standards.**

### **2.1 Facilitating Continuous Professional Development (CPD):**

The purpose of CPD is to keep Medical and Dental practitioners abreast with the rapidly changing world of science and remain current with trends of modern practice. In order to renew their practicing licenses Health Professionals in Uganda must have satisfactorily participated in accredited CPD activities and been awarded 48 credit units per year.

Council appointed a Committee, CPD Accreditation Committee which is charged with responsibility to manage CPD in the Country on behalf of the Council. The term of reference of the Committee was approved by the Council, and the Committee has gazetted 109 CPD providers.

Gazetting of the CPD providers is in line with the requirement of the East African Community Medical Councils and Boards, so that Credits can be reciprocated in the region.

Council has also revised the 2017 CPD guidelines after engaging the relevant stakeholders. The new revision will enable practitioners to access CPD much more easily. Hereunder is the list of CPD providers approved by UMDPC as per 2017.

**TABLE5. LIST OF PROVISIONALLY ACCREDITED CPD PROVIDERS ,2016/ 2017.**

	ORGANISATION	CONTACT PERSON	TELEPHONE	EMAIL	LOCATION
1	AAR	DR. ALEX MUTABAZI			KAMPALA
2	AFRICAN ONLINE SCIENTIFIC INFORMATION SYSTEMS LTD (AOSIS)	MRS. JOLETA VAN WYK	0861 000 381	info@aosis.co.za	
3	AGA KHAN HEALTH SERVICES, UGANDA	DR. SALVATORE SSEMANDA	0414259186/0780259488	drsaluto@gmail.com	KAMPALA
4	ALIVE MEDICAL SERVICES	DR. PASQUINE N. OGUNSANYA	0414 258580	<a href="mailto:admin@amsuganda.org">admin@amsuganda.org</a>	KAMPALA
5	AMISOM LEVEL 2	JAMES KIYENGO	252 615 744 355	kiyengo2@yahoo.com	SOMALIA
6	ASSOCIATION OF ANESTHESIOLOGISTS OF UGANDA	DR. ARTHUR KWIZERA	0779 229 920	infor@aau-online.org	KAMPALA
7	ASSOCIATION OF OBSTRETRICIANS & GYNAECOLOGISTS OF UGANDA	DR. CHARLES KIGGUNDU	0414533451/0772642841	gynuganda@yahoo.com	KAMPALA
8	ASSOCIATION OF PHYSICIANS OF UGANDA	DR. SSEKASANVU EMMANUEL	0772468045/0712344754	ecsacop@outlook.com	KAMPALA
9	ASSOCIATION OF RADIOLOGISTS OF UGANDA	DR. BUGEZA SAMUEL	0414 530 137	<a href="mailto:sambugeza@gmail.com">sambugeza@gmail.com</a>	KAMPALA
10	BANUTU COMPANY LIMITED	MR. JAMES PENYWI		jltumwine@gmail.com	
11	BAYLOR COLLEGE OF MEDICINE CHILDRENS FOUNDATION-UGANDA.	DR. ADEODATA KEKITIINWA	0417 119 200	admin@baylor-uganda.org	KAMPALA
12	BEACOF MEDICAL CENTRE	DR. UTHUMAN KILIZZA	0703451464/0779147033	beacofvacancies@gmail.com	
13	BENEDICTINE EYE HOSPITAL	DR. ROBERT MAYEKU	0772 747 282	beh.tororo@gmail.com	TORORO
14	BETHESDA HOSPITAL SOROTI LTD	DR AKURUT ELIZABETH EMUKU	0788 162 685	info@bethesdahospitalsoroti.com	SOROTI
15	BMJ LEARNING & BMJ BEST PRACTISE	KIERAN WALSH	00 44 7539 656 947	kmwalsh@bmj.com	
16	BUSITEMA UNIVERSITY FACULTY OF HEALTH SCIENCES	DR. PETER OLUPOT-OLUPOT			TORORO
17	BUTABIKA HOSPITAL	DR. HARRIET BIRABWA-OKETCHO	0414 504 376	info@butabikahospital.com	KAMPALA
18	CARE LINK UGANDA	MR. ARTHUR RUTAROH	0789 220914	info@carelinkug.com	KAMPALA
19	CASE MEDICAL CENTRE	DR KWEYAMBA VIANNEY	0782166273/0701045045	kwevany@yahoo.com	KAMPALA
20	CHINA UGANDA FRIENDSHIP HOSPITAL – NAGURU	DR. KABWERU WILBERFORCE MUSOGA	0414 581 159	chinauganda2014friendship@gmail.com	KAMPALA

21	COLLEGE OF OPHTHALMOLOGY OF EASTERN, CENTRAL AND SOUTHER AFRICA (COECSA)	DR. IBRAHIM MATENDE		information@coecsa.org	
22	COLLEGE OF SURGEONS OF THE EAST, CENTRAL, AND SOUTHERN AFRICA (COSECSA)	MS JANE FUALAL	(+255 27) 254 9362/5	Po box 1009, Arusha, Tanzania.	TANZANIA
23	CORNERSTONE HEALTH CARE LIMITED	SEMAKULA	0776543000/0705543000		
24	CURE CHILDRENS HOSPITAL OF UGANDA	TIMOTHY REICKSON	0775167525/	TIM.ERICKSON@cure.org	MBALE
25	DEPARTMENT OF FAMILY MEDICINE - MAKERERE UNIVERSITY	DR. BESIGYE INNOCENT	0782499852/0700455613	<a href="mailto:ibesigye@gmail.com">ibesigye@gmail.com</a>	KAMPALA
26	DEPARTMENT OF RADIOLOGY - MUKCHS	DR. BUGEZA SAMUEL	0414 530 137	<a href="mailto:sambugeza@gmail.com">sambugeza@gmail.com</a>	KAMPALA
27	DISTRICT HEALTH OFFICE – YUMBE	DR. YAYI ALFRED	0772 535 450	yayi_alfred@yahoo.co.uk	YUMBE
28	DIVINE MERCY HJOSPITAL - FATHER BASH FOUNDATION	DR. MWAYENYI GODFREY	0772 543 238	divinemercyhospital2012@yahoo.com	
29	ELIZABETH GLASER PEDIATRIC AIDS FOUNDATION	DR. EDWARD BITARAKWATE	0312 264 380	<a href="mailto:ebitarakwate@pedaids.org">ebitarakwate@pedaids.org</a>	MBARARA
30	FERTILITY ENDOSCOPY CLINIC	DR. PRAKASH A PATEL	0414 343 855	fertilityendoscopy@yahoo.co.in	KAMPALA
31	FLUENT MEDICINE HEALTH CARE CONSULTANCY	MUTYABA INNOCENT	0782 722 695	imutyaba@gmail.com	
32	GLAXO SMITHKLINE (GSK) PHARMACEUTICALS	DR. DAVIS KIBIRIGE	0782 393955	davis.x.kibirige.gsk.com	
33	GULU UNIVERSITY	PROF. EMMANUEL MORO	0772404886/0471432096		GULU
34	HAFIYA SERVICES(AFRICA) LTD	PROF. DONALD HA.AMOKO	2782 8005 520	dr.dha.amoko@gmail.com +	
35	INTERNATIONAL HEALTH SCIENCE UNIVERSITY (IHSU).	PROF. JS BROWN MD FRCGP	0312 307 400		KAMPALA
36	INTERNATIONAL HOSPITAL KAMPALA	DR. LUGONE HELEN	0779078226/0772712121	hlugone@img.co.ug	KAMPALA
37	ISLAMIC MEDICAL ASSOCIATION OF UGANDA	PROF. MAGID KAGIMU	0782 016 868	mmkagimu@utlonline.co.ug	KAMPALA
38	JINJA REGIONAL REFERRAL HOSPITAL	DR. SOPHIE NAMASOPO	0434122000/122001	<a href="mailto:jinjahosp@utlonline.co.ug">jinjahosp@utlonline.co.ug</a>	JINJA
39	JOINT CLINICAL RESEARCH CENTRE (JCRC)	PROF. PETER MUGENYI	0414201147/48	pmugenyi@jcrc.org.ug anakirijja@jcrc.org.ug	KAMPALA
40	JUBILEE DENTAL CLINIC	DR MAGARA JAMES	0414344647/0772703050	jamesmagara@gmail.com	KAMPALA
41	KAGANDO HOSPITAL	DR. ROBERT MORRIS	0756 898 416	<a href="mailto:robjenmor@aol.com">robjenmor@aol.com</a>	KASESE

42	KAKIRA SUGAR LIMITED HOSPITAL	DR. KAWALA BRENDA	0750190122/075356949 2	mstkakirasugar@gmail.com	JINJA
43	KALANGALA HEALTH CENTRE IV	DR. MASIIRA BEN	0782 897 922	<a href="mailto:masiiraben@yahoo.co.uk">masiiraben@yahoo.co.uk</a>	KALANGALA
44	KAMPALA INTERNATIONAL UNIVERSITY – TEACHING HOSPITAL	PROF. SSEBUUFU ROBINSON	0772 507 248	rssebuufu@gmail.com	BUSHENYI
45	KAMULI MISSION HOSPITAL	DR. MULELEDHU ANDREW	0751 318 504	kamuli@ucmb.co.ug	KAMULI
46	KISIIZI HOSPITAL	DR. IAN SPILLMAN		www.kisiizihospital.org.ug	KABALE
47	KISUBI HOSPITAL	ASABA ROBERT	0772/0751 393188	<a href="mailto:asabdoc@gmail.com">asabdoc@gmail.com</a>	WAKISO
48	KITOVU HOSPITAL	DR. OPIO MARTIN OTYEK	0481432217/078292783 4	kitovu@ucmb.co.ug	MASAKA
49	KIWOKO HOSPITAL	DR. JAMES NYONYITONO	0772513189/039290450 5	james@kiwokohospital.org	LUWEERO
50	KUMI ORTHOPAEDIC CENTRE	DR. JOHN OKURE	0752 827 995	drjohnechure@gmail.com	KUMI
51	KYM NILE INTERNATIONAL	DR. MULEMA EDRINE	0777 183 987	<a href="mailto:edrinem@gmail.com">edrinem@gmail.com</a>	JINJA
52	LIFELINK HOSPITAL	DR NALULE ZAAM	0393292998/071296550 5	drzaam@lifelinkug.com	KAMPALA
53	LUBAGA HOSPITAL	DR. WALUGEMBE	0414 234 226	lubaga@lubaga.org	KAMPALA
54	LYANTONDE HOSPITAL	DR. OBB OKOTH	0752 819372	<a href="mailto:lyantondehospital@gmail.com">lyantondehospital@gmail.com</a>	LYANTONDE
55	MAKERERE UNIVERSITY – JOHN HOPKINS UNIVERSITY RESEARCH ORGANISATION (MUJHU)	DR. LILLIAN WAMBUZI	0414 543 002	lwambuzi@mujhu.org	KAMPALA
56	MAKERERE UNIVERSITY - SCHOOL OF BIOMEDICAL SCIENCES - DEPARTMENT OF MEDICAL MICROBIOLOGY	AUGUSTINE KADDU MUSISI SSEVIRI	0712800023/075458745 7	kaddu@chs.mak.ac.ug/augkaddu@gmail.com	KAMPALA
57	MAKERERE UNIVERSITY COLLEGE OF HEALTH SCIENCES	PROF. HARRIET M. KIZZA	0772 593 482		KAMPALA
58	MAKERERE UNIVERSITY LUNG INSTITUTE	DR. REBECCA NATANDA	0414 699134	mli@chs.mak.ac.ug	KAMPALA
59	MAKERERE UNIVERSITY WALTER REED PROJECT	TUMUSIIME VICTORIA	0312 330 400	muwrp@muwrp.org	KAMPALA
60	MARIE STOPES INTERNATIONAL UGANDA	MILTON AWUDO	0759004002/031226331 7	<a href="mailto:milton.awudo@msiu.or.ug">milton.awudo@msiu.or.ug</a>	KAMPALA
61	MASAKA REGIONAL REFERRAL HOSPITAL	DR. ALBERT KAMUGISHA	0481660045/077267095 0	albkamugisha@gmail.com	MASAKA
62	MBALE REGIONAL REFERRAL HOSPITAL	DR. JULIAN ABESO	0778 987771	jabeso@gmail.com	MBALE
63	MBARARA UNIVERSITY OF SCIENCE AND TECHNOLOGY (MUST)	DR MALING SAM			MBARARA
64	MENGO HOSPITAL	DR. KALIBBALA	0774 991 260	sendikalibbala@gmail.com	KAMPALA

		SENGI			
65	MILDMAY UGANDA	EDITH AKANKWAS	0312 210 200	Edith.akankwasa@mildmay.or.ug	WAKISO
66	MRC/UVRI	BERNADETTE NAYIGA KALANZI	0417704187/0772386579	<a href="mailto:berna.kalanzi@mrcuganda.org">berna.kalanzi@mrcuganda.org</a>	KAMPALA
67	MUBENDE REGIONAL REFERRAL HOSPITAL	DR KIBUUKA AFIM	0774573877/0756573877	afizikibuuka@gmail.com	MUBENDE
68	MULAGO NATIONAL REFERRAL HOSPITAL	DR BIRABWA MALE			KAMPALA
69	NAKASERO HOSPITAL LTD	DR. N. MASIIRA MUKASA	0414346150/2/4	info@nhl.co.ug	KAMPALA
70	NORVIK HOSPITAL		0414346772/0774640620	<a href="mailto:info@norvikhospital.ug">info@norvikhospital.ug</a>	KAMPALA
71	PAN DENTAL ACADEMY	DR. TOM K. MUYABULE	0772202525/0701407159	registrar@pandentalacademy.com	KAMPALA
72	PARTNERSHIP FOR DEVELOPMENT & SOCIAL TRANSFORMATION	DAVID KAWEESA KISITU	0712 684 090	pdst@yahoo.com	
73	REGIONAL CENTRE FOR QUALITY OF HEALTH CARE	ASSOC. PROF. FRED WABWIRE	0772 732206	mail@rcqhc.org	
74	RHEMA MEDICAL GROUP	DR. ANZO WILLIAM	0777363201/0775135353	anzoism2008@gmail.com	ARUA
75	RUGARAMA HOSPITAL - KABALE	DR. GILBERT MATEEKA	0777408890/0704902372	<a href="mailto:stuart042@gmail.com">stuart042@gmail.com</a>	KABALE
76	SAS CLINIC	GRACE KAISA	0772407094/0702704094	gmtkaisa1967@gmail.com	KAMPALA
77	SOCIAL SERVICES DEVELOPMENT TRUST IN PARTNERSHIP WITH CRANE HEALTH SERVICES LTD	DR. KAMBA SAMUEL BALEKE,	0312272241/0772301613	kambasam@yahoo.co.uk	
78	SOCIETY OF UGANDA PRIVATE MEDICAL PRACTITIONERS LTD	DR. BAYIGGA MICHAEL LULUME	0414599908/0752432090	bayiggalm@yahoo.com	KAMPALA
79	SOROTI REGIONAL REFERRAL HOSPITAL	DR. JOSEPH EPODOI	0702 514 615		SOROTI
80	ST FRANCIS HOSPITAL NSAMBYA	DR. ANTHONY MAKHOBWA	0414267012/0774981577	nsambya@ucmb.co.ug	KAMPALA
81	ST MARY'S HOSPITAL LACOR	DR. OPIRA CYPRIAN	0471 432 666	info@lacorhospital.org	GULU
82	ST. STEPHEN'S HOSPITAL C.O.U MPERERWE	DR. NAKIBUULE CATHERINE	0772695025/0393518512	<a href="mailto:ststephens@ymail.com">ststephens@ymail.com</a>	KAMPALA
83	THE AIDS SUPPORT ORGANISATION (TASO)	DR. BATWALA MOSES	0414 532 580/1	mail@tasouganda.org	KAMPALA
84	THE CHILDREN'S CLINIC NAALYA	DR. NAKATO AISHA	0772383914/0771333620	info@thechildrensclinic.com	KAMPALA
85	THE INFECTIOUS DISEASE INSTITUTE	DR. SSEKABIRA BYANSANSA UMARU	0312211422/0772460446	ussekabira@idi.co.ug	KAMPALA
86	THE MEDICAL CONCIERGE GROUP LTD	DR WILLIAM LUBEGA	800 100 700	info@tmcg.co.ug	
87	THE SURGERY	DR. NTAATE CONRAD	0312256001/0772256003	ntaatec@yahoo.com	KAMPALA

88	THE UGANDA PRIVATE MEDICAL PRACTITIONERS ASSOCIATION (UPMPA)	DR. KAWANGUZI PETER	0772 436 228	kawanguzi@hotmail.com	KAMPALA
89	UGANDA CANCER INSTITUTE	DR. NIXON NIYONZIMA	0414540605/0755677395	nixon.niyonzima@uci.or.ug	KAMPALA
90	UGANDA CHRISTIAN MEDICAL FELLOWSHIP	DR. AGASHA D. BIRUNGI	0787 535667	ugandacmf@gmail.com	
91	UGANDA DENTAL ASSOCIATION	DR. EDWARD KALYESUBULA	0702 843 944	ugdental@gmail.com	KAMPALA
92	UGANDA DIABETES ASSOCIATION	DR. NAKIREKA SUSAN TUMWESIGYE	0772591911/0775596549	ugandadiabetes@gmail.com	KAMPALA
93	UGANDA HEALTH CARE FEDERATION	NINA KARAMUKYO	0751903646/0777062087	info@uhfug.com	KAMPALA
94	UGANDA HEART ASSOCIATION	DR. EMMY OKELLO	0775 522 284	emmykol@hotmail.com	KAMPALA
95	UGANDA HEART INSTITUTE	MICHAEL CHARLES OKETCHO	0417720350/0417720377		KAMPALA
96	UGANDA MARTYRS' HOSPITAL IBANDA	DR. BYARUHANGA EMMANUEL	0772 460945	ibandahospital@yahoo.com <a href="mailto:ibanda@ucmb.co.ug">ibanda@ucmb.co.ug</a>	IBANDA
97	UGANDA MEDICAL ASSOCIATION	DR. NATHAN KENYA-MUGISHA	0772 731 751	<a href="mailto:nkenyamughisa@yahoo.com">nkenyamughisa@yahoo.com</a>	KAMPALA
98	UGANDA MUSLIM MEDICAL BUREAU	DR. KARAMA SAID ALI	0414 576430	ummb@utlonline.co.ug	KAMPALA
99	UGANDA PAEDIATRIC ASSOCIATION	TUMWINE DANIEL	0772 383 914	danieltumwine@gmail.com	KAMPALA
100	UGANDA PEOPLES' DEFENCE FORCES (UPDF)	DR NANGAMBA RONALD	0704 935 461	nangamba@yahoo.co.uk	LUWEERO
101	UGANDA PROTESTANT MEDICAL BUREAU	DR. TONNY TUMWESIGYE	0414 271 776	<a href="mailto:upmbadmin@upmb.co.ug">upmbadmin@upmb.co.ug</a>	KAMPALA
102	UGANDA SOCIETY FOR ADVANCEMENT OF RADIOLOGY AND IMAGING (USOFARI)	DR. ZERIDAH MUYINDAH	0414530137/0772432796	zeridahm@yahoo.com	KAMPALA
103	UMC VICTORIA HOSPITAL	DR. NANJERU LALA KWAGALA	0787 710193	<a href="mailto:ninnlucy@gmail.com">ninnlucy@gmail.com</a>	KAMPALA
104	UNIVIC MEDICAL CENTRE	DR BAGASHA PEACE	0417727101/0700693840	info@umchospitals.com	KAMPALA
105	UPDF - SPECIAL FORCES COMMAND	DR. DAVID MAGOBA	0414 320017	<a href="mailto:medicalsfc@gmail.com">medicalsfc@gmail.com</a>	LUWEERO
106	VILLA MARIA HOSPITAL	MS. JOYCE NABAYEGO	0772 454 364	villamaria@ucmb.co.ug	MASAKA
107	WATOTO	DR. CHRIS KAGANDA	0788706872/078242529	happy.byereta@watotochurch.com	KAMPALA
108	WOMEN'S HOSPITAL KAMPALA	DR. E. TAMALE SSALI	0414541361/0772520248	<a href="mailto:rvilayil@womenshospital.net">rvilayil@womenshospital.net</a>	KAMPALA
109	YUMBE HOSPITAL	OGULE JACOB	0772 575 141	maloryweis@gmail.com	YUMBE

## **2.2 Assessments of foreign trained Doctors.**

### **2.2.1 Conducting Medical Licensure and Examinations Board (MLEB).**

Council established the Medical Licensing and Examination Board to ensure that persons who register with the Medical and Dental Practitioners' Council to practice Medicine and Dentistry in Uganda meet minimum standards of training and acceptable level of competence. This is in line with the mandate of Council to protect the public from any harmful practice.

Section 20 (1) of the Medical and Dental Practitioner' Act states that where a person holds a qualification which is not recognized by the Council or which is not awarded by a university established in Uganda by law, he/she may apply to the Council and Council may make arrangements for that person to attend an interview and sit for an oral or written examination or both, for the purpose of having his/her qualification recognized by the Council.

Under the East African protocol, the Council recognizes qualifications obtained from Universities within East Africa, which are also recognized by the joint East African Community Councils and Boards.

The Medical Licensing and Examination Board (MLEB) is appointed by the Council and report to the Education Training and Regulatory Committee.

Members of the Board are constituted by Senior Medical and Dental Practitioners at the minimum level of a specialist.

The members of the board shall serve 3 year term of office, renewable once.

The Board shall have a total of 10 regular members composed of two people from each of the four major medical disciplines, and two from dentistry. Other persons from the investigative medical shall be co-opted whenever necessary.

Hereunder is a table of foreign trained undergraduates that have been handled by MLEB and their progress.

**It has been noted that candidates from particular Countries resit exams several times. Council intends to work with those foreign Universities to establish the mode of training in those Countries.**

**TABLE6. MLEB PERFORMANCES FROM 2012 TODATE.**

COUNTRY	NO	PASSED	FAILED
CHINA	29	26	3
UKRAINE	25	25	0
RUSSIA	17	17	0
SUDAN	13	13	0
ALGERIA	10	10	0
KAZAKSTAN	5	5	0
CUBA	4	4	0
DRC	2	2	0
INDIA	1	1	0
MAURITUS	1	1	0
ROMANIA	1	1	0
ERITREA	1	1	0
S.SUDAN	1	1	0
MALAYSIA	1	1	0
PAKISTAN	1	1	0

### **2.2.2 Conducting Peer review.**

The purpose of peer review is to ascertain the eligibility of foreign trained specialists for registration by the UMDPC. In the Fy 2016/17 Council revised the peer review guidelines as follows;

#### **(a)Peer review interview guide.**

The core areas include;

- Personal statement
- Personality
- Competence
- Research (thesis or other publications)
- Main areas of work, spectrum of skills

- Choose an area to focus on and discuss in detail

**(b) Attachment guide.**

Core competence assessment areas (Total mark 100%) includes;

**i) Assess knowledge of the specialist in the area of specialization. (Accounts for 40% of the total).**

**ii) Technical and clinical skills assessment (accounts for 60% of the total mark).**

Below is the list of foreign trained specialists that were handled under peer review mechanism in the Fy 2016/17.

**TABLE 7. LIST OF PEER REVIEW FROM JULY 2016 TO JUNE 2017.**

<b>NAME</b>	<b>ORGANISATION</b>	<b>SPECIALITY</b>	<b>NATIONALITY</b>	<b>SEX</b>	<b>OUTCOME</b>
Zikovic Slavko	Kampala Independent Hosp	Anesthesiology	Serbian	M	Registered
Sayyed Tarique Anwar	Victoria University H/C		Indian	M	Pending
Hasahya Tony		Cardiology	Ugandan	M	Attachment
Chandresh Baid	ASG Eye Hospital	Surgery	Indian	M	Registered
Bakoglu Ertan	Nile Humanitarian	Medicine	Turkish	M	Registered as MO
Keser Ahmet	Nile Humanitarian	Cardiology	Turkish	M	CANCELLED
Tufek Adnan	Nile Humanitarian	Anesthesiology	Turkish	M	CANCELLED
Son Ung Hong	UPDF	Urologist	Korean	M	Attachment
Suubi James Muwonge		General Medicine	Ugandan	M	Registered as MO
Aboud Layla Acosta		Orthodontics	Ugandan	F	Not registered
Chung Hyuk Jun	Mulago Hospital	Surgery	South Korean	M	Registered
Annapurna Shirakoli	Norvick	Obs Gyn	Indian	F	Registered
Kim Yu Song	KIU-TH	Internal Medicine	Korean	M	PENDING: English proficiency
Suna Micheal		Emergency Medicine	Ugandan	M	Registered as MO
Cetinkanat Haldun	Medipal International	Orthopedics	Turkish	M	Registered
Tuna Ulka	Medipal International	Internal Medicine	Turkish	F	Registered
Keloth Moidu Febin		Ophthalmology		M	Registered
Hussein Reham	Case Medical Centre	Nephrology	Egyptian	F	Not registered

### **2.3 Conducting support supervision and inspection of health facilities.**

One of the functions of UMPC is regulation of practice of medicine and dentistry in order to improve quality of health services delivery and patients' safety so as to improve quality of life and productivity.

The UMDPC annually plans for and conducts routine inspection of health units in the districts and Kampala area to ensure that existing health units are registered with the Council and they meet the recommended standards of practice; and the health practitioners manning these health units are also registered with the Council.

In conformity with Section 32 (1) of the UMDP Act, the Council inspected health units in 5 divisions of Kampala including Central, Nakawa, Makindye, Kawempe and Rubaga and conducted support supervision in several districts within the 13 regional centres.

The health facilities that were inspected in the Fy 2016/17 were 510 in Kampala and 500 in the districts.

Council is still faced with the problem of illegal health units and health units operated by quack practitioners who mismanage the unsuspecting patients. Sometimes the very members of the public are the ones who encourage the quacks and protect them from arrest and prosecution.

Council is following up with the police and the courts of law some of the cases involving quacks and imposters got during health unit inspection.

The engagement of retired doctors to re –enforce the inspection/ supervision in 13 regions of Uganda has yielded fruits and this shall help in improving of the quality of practice in the Country.

**Previously, the existing Act was not comprehensive enough to address some matters in respect to inspection of health facilities. This FY 2016/17, Council has reviewed the Act with the view of eliminating gaps so as to ensure efficiency and effectiveness in inspection of health facilities.**

## **2.4 Conducting regional ethical sensitization**

It is important to observe that the number of complaints received by the council is rising every year. This may be partly attributed to increased public awareness of patients' rights as a result of improved information technology and world-wide travel for medical treatment.

The increase in complaints may also mean deterioration in standards of health care delivery on the part of practitioners to understand their responsibility in different situations in clinical practice.

In the last FY, Council together with Uganda Medical Association and Uganda Dental Association continued to complete the regional ethical sensitization of the practitioners. The following areas were visited; Gulu, Arua, Kabale, Teso and Lango.

The major aim of this exercise was to increase awareness about the need to comply with the acceptable norms and standards of professional conduct, care and competence as well as respect for patients' rights and human rights. In the long run, this will immensely contribute to improvements in quality health care delivery. It will also help in revamping the reputation of the noble profession.

## **2.5 Facilitating the regional inspectors;**

UMDPC started its inspectorate in 8 regions which led to visibility in its first year of existence . The inspectorate areas are Central, Kampala, Eastern, North East, Western, North East, Northern and West Nile regions.

Seasoned practitioners with integrity, wealth of knowledge and a diversity of experience have been engaged. Appointment letter have been issued to them.

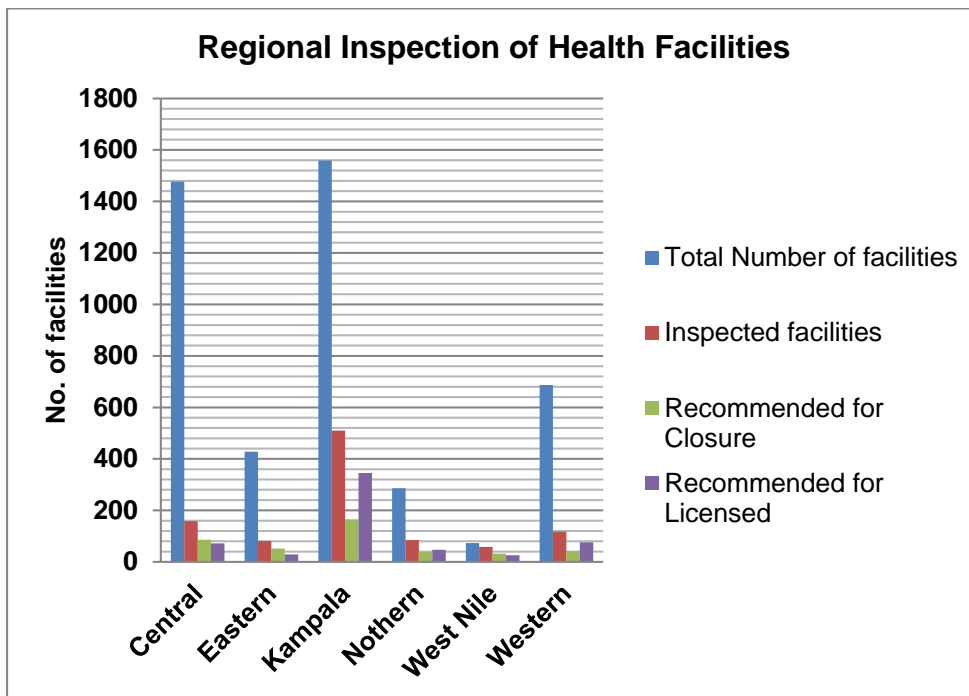
Once in a while, they are invited to beef up the Kampala inspection and they have been very effective in as far as inspection work is concerned. They

are also working with the District Supervisory Authorities. However this strategy is faced with lack of transport and infrastructure.

Council intends to intensify operations of all the 13 regional offices by providing offices, infrastructure and logistics

The summary of the inspections are as below;

**Graph 1. Showing regional inspection of Health Facilities.**



## 2.6 District Health Supervisory Authorities (DHSA)

In the Health Sector Development Plan (2015-2020)(HSDP), Uganda’s health sector commits itself to ensuring provision of high quality health care services. For this to be attained, the sector must have an effective supervisory and regulatory mechanism. Therefore regulation of health practice and professionals is vital to the provision of quality health care.

The regulation of health practice and professionals is the mandate of the health professional councils (HPC) and Pharmacy Board (PB). However, the

Councils face a number of challenges mainly understaffing and enforcement constraints to effectively regulate the health practice and professionals. The shortage gives rise to un-regulated, ill- or un-trained non health professionals in both public and private practice. Additionally the councils and pharmacy board are also constrained by financial and material resources.

The above challenges have made the HPCs ineffective especially at the district and lower levels and yet this is where most of the health care services are implemented. Consequently, the regulation of health professionals and their practice is weak; giving rise to low compliance with registration and licensure of professionals and health facilities, poor ethical conduct, lack of information on professional misconduct and non-adherence to ethics and standards.

In order to address the challenges and their consequences, the HPCs with support from development partners operationalized the establishment of the Health Supervisory Authorities at regional and district levels as provided for under their respective laws.

The Supervisory Authorities established at regional and district levels are charged with the responsibility of performing delegated duties/functions. **Regulatory Councils with support from Strengthening Human Resources for Health (SHRH) developed guidelines for Health Supervisory Authorities in Uganda; June 2017 intended to support the establishment and functionalization of these Authorities. These guidelines are currently under dissemination to stakeholders throughout the country.**

## **2.7 Hosting Medical Inquiries**

In the year 2016/17 a total of 17 complaints were received by Council which in turn conducted 8 inquiries. The inquiries can arise from ethical/dicplinary or lack of fitness to practice. The number of cases reported has continued to increase annually due to much publicity made and exposure of the patients with their rights.

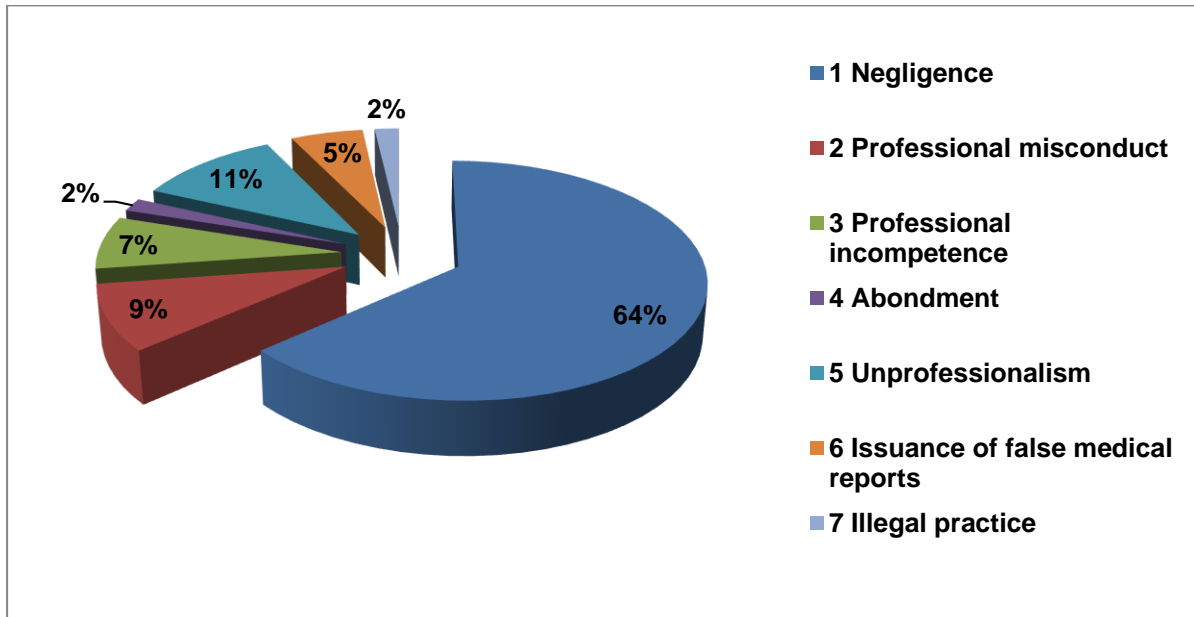
The speed of processing cases has improved. However, delays are still experienced from our stakeholders where we have no control, notably the Police, Judiciary and the complainants. Council continues to sensitize the public and practitioners via several foras on their rights and responsibilities respectively.

Below is a summary of Cases handled by the respective Committees of Council;

### 2.7.1 Ethics and disciplinary

The offences under this category included negligence, false recording and general professional misconduct.

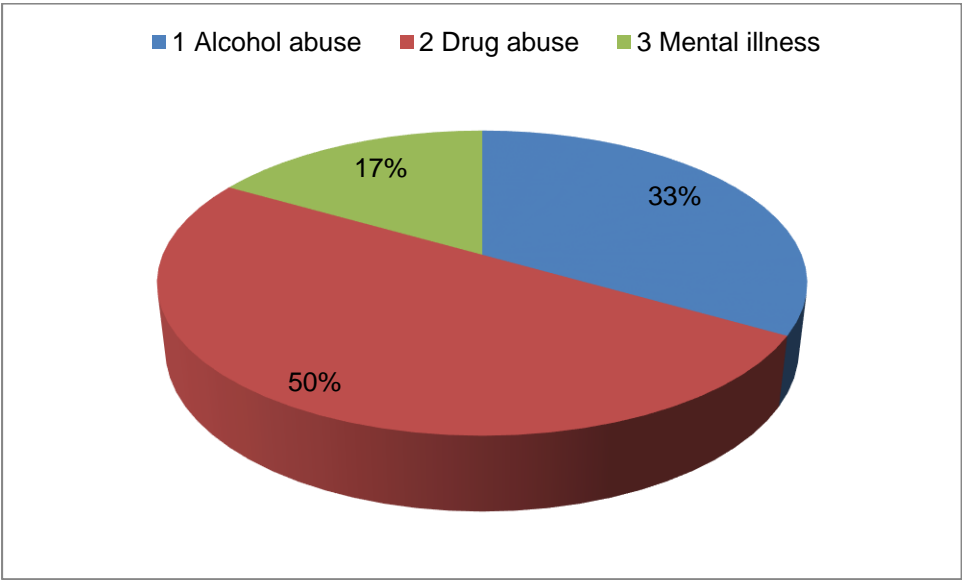
**Fig1. Matters/cases handled by the ethics & disciplinary committee for the period 1<sup>st</sup> July 2016 to 30<sup>th</sup> June 2017.**



### 2.7.2 Fitness to Practice

Under this category, the practitioners are engaged if the society or fellow practitioners feel that they are unfit to practice. Reported cases for this financial year 2016 2017 are illustrated as below;

**Fig 2. Matters/cases handled by the fitness to practice committee for the period 1<sup>st</sup> July 2016 to 30<sup>th</sup> June 2017.**



Number of cases reported 2016/2017= 17

Number of inquiries conducted = 8

**2.8 Registering and licensing practitioners;**

Registers for Medical and Dental professionals and health units have been properly maintained as detailed below;

### 2.8.1 Provisional registration.

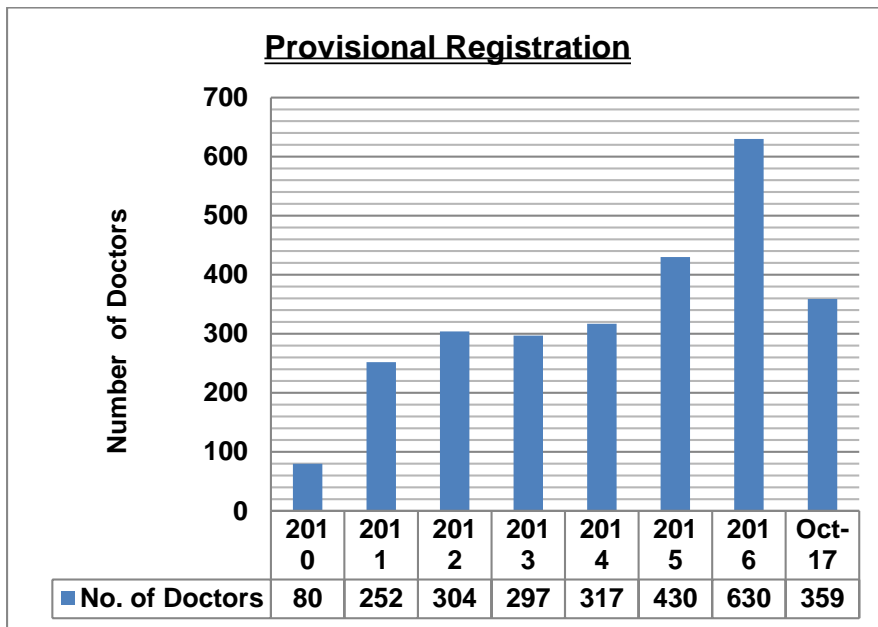
Provisional registration refers to registration of eligible persons who do not qualify to be registered by reason only that he or she does not have the experience required under section 17(2) of the UMDPC Act.

It ceases to have effect when a provisionally registered medical or dental practitioner is fully registered.

Record of Doctors with Provisional registration status is maintained in the Provisional register of the UMDPC in Form 2 set out in the Second Schedule.

UMDPC registered 359 Medical and Dental Practitioners from January to October 2017.

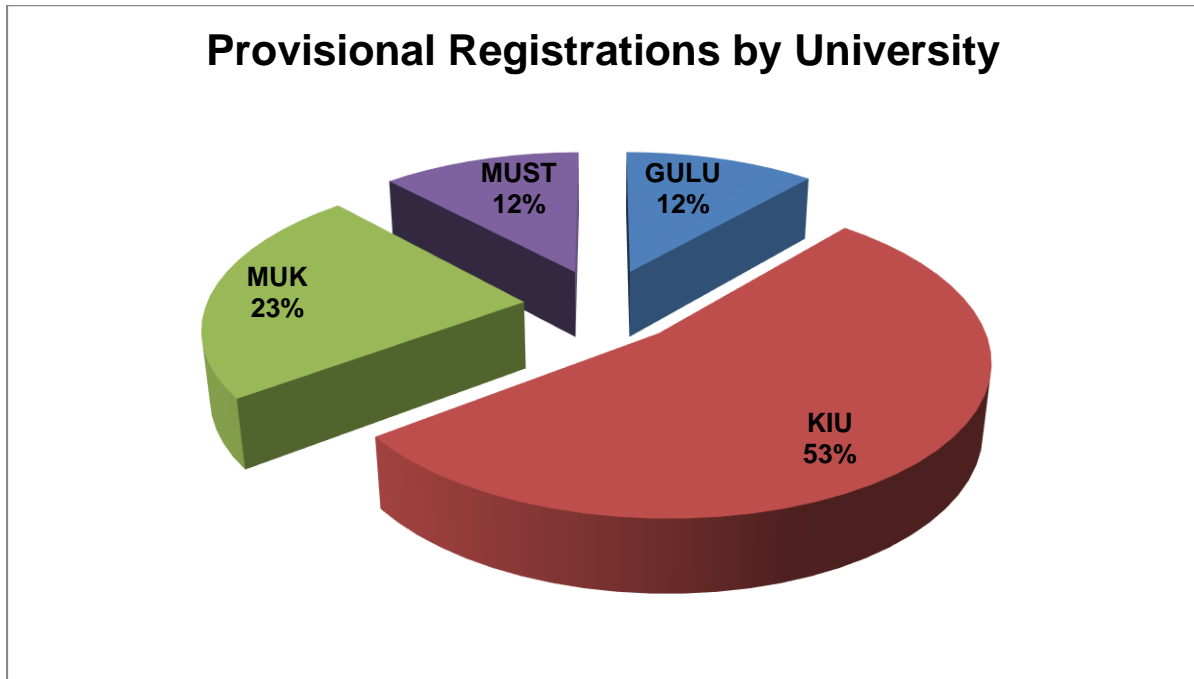
**Graph 2. Showing provisional Registration Certificate.**



359 practitioners were registered at the Council from January 2017 to October 2017.

Council will continue to sensitize interns and other stakeholders to ensure full compliance to this requirement before one commences internship.

Fig 3. Showing provisional Registration Certificate by Univerisites.



### 2.7.1 Full Registration

Full registration refers to registration of eligible persons holding a Bachelor of Medicine and Surgery or Bachelor of Dental Surgery degree after successful completion of internship. Record of Doctors with full registration status is maintained in the main register of the UMDPC in Form 1 set out in the Second Schedule. UMDPC continued to register Medical and Dental Practitioners in the year 2016/17 as follows.

331 practitioners were registered at the Council from January to October 2017.

Graph 3. Showing Full Registration Certificates.

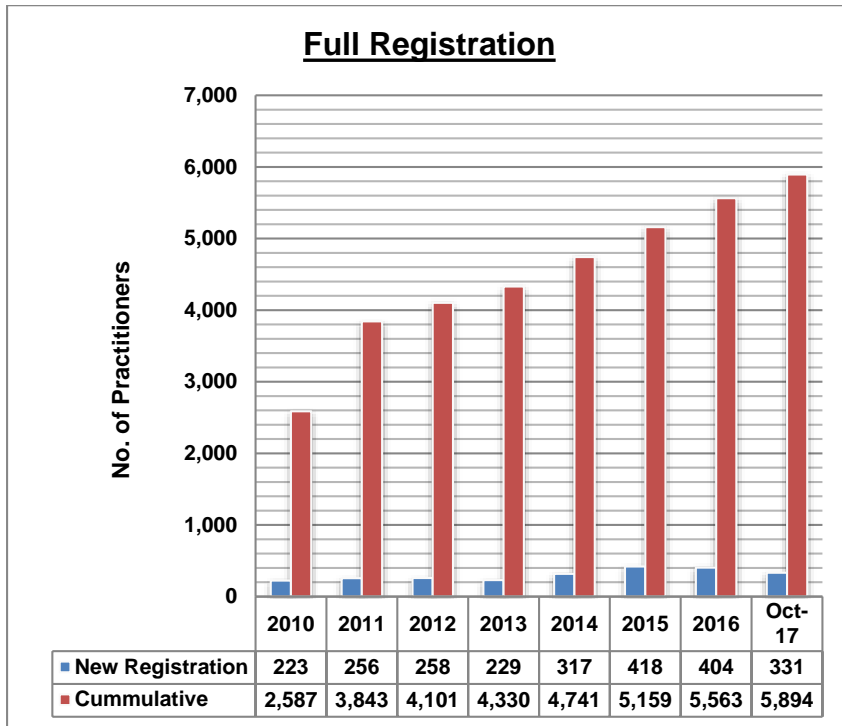
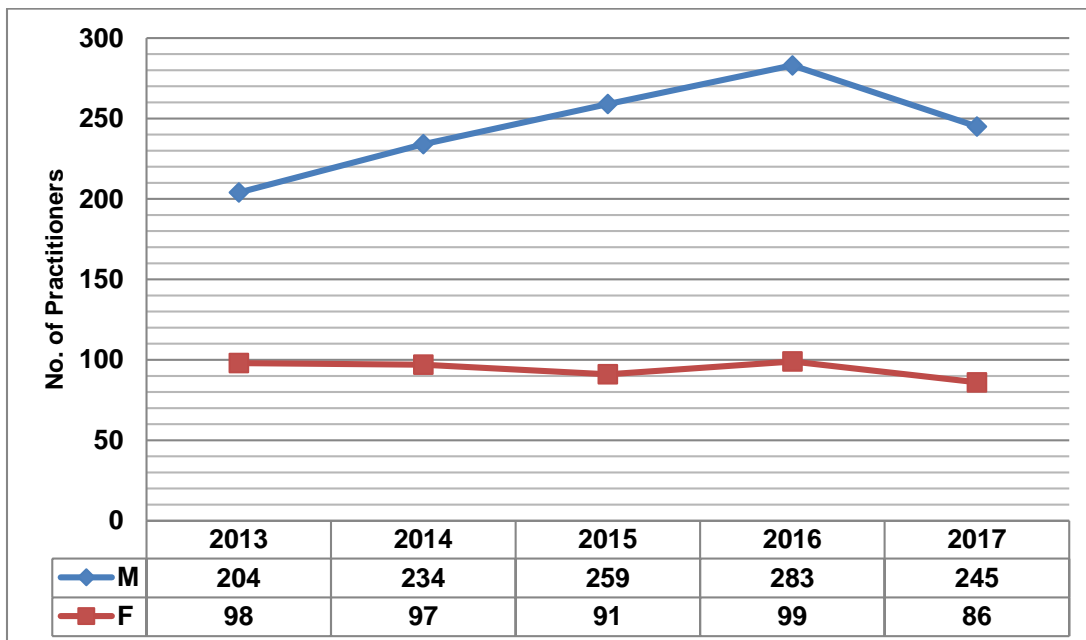


Fig 4. Showing Full Registration Certificate by Gender.



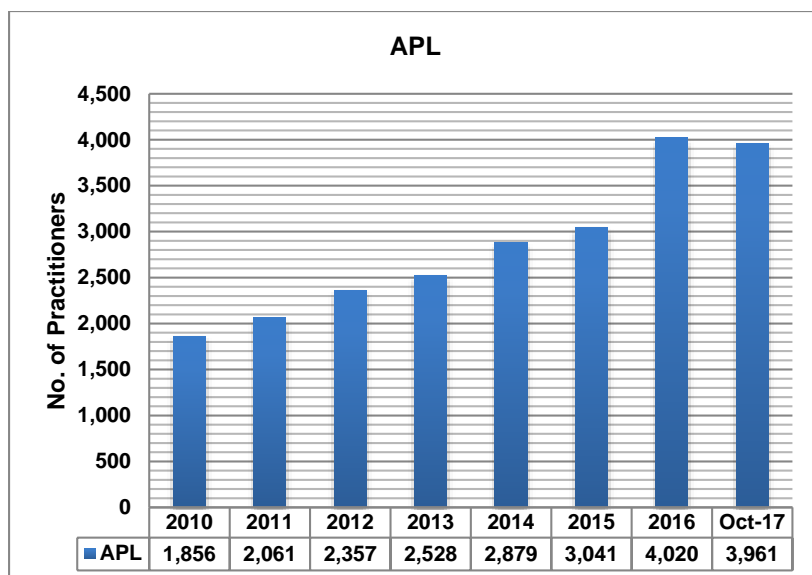
### **2.8.2 Annual Practicing License (APL).**

Section 28 Subsection (1) of Uganda Medical and Dental Practitioners' Act provides for annual licensing of registered Medical or Dental Practitioner who wish to engage in practice as a general practitioner or a specialist. A register for Medical and Dental practitioners licensed to engage in active public or private practice is maintained in Form 6 set out in the Second Schedule. Payment of annual practicing license (APL) has continued to improve. This was due to engagement of retired senior consultants as regional inspectors, improvement in the Council's innovation in IT, better public relations with the practitioners as well as increased visibility of the Council.

With support from IFC/World Bank and USAID- Private Health support, Council plans to start issuing an electronic Annual Practicing certificate online. This will enable practitioners receive them without travelling to Kampala. It is important to note that some practitioners are out of the Country so they are unable to renew their Annual Practicing Licenses. A total of 3,961 practitioners renewed their licenses from January to October 2017, which is 68.3%.

**Council under the revised Act has provided for a retention register where only active practitioners will be maintained.**

**Graph 4. Showing APLs issued to practitioners.**



### 2.8.3 Specialist Registration.

A Specialist is a practitioner who has trained full time for not less than three years in an institution under guidance of a consultant or senior professionals in the relevant field of medicine or dentistry and has obtained a post graduate qualification. Specialist registration therefore means the registration for medical or dental specialist.

Record of specialists is maintained in specialist register of UMPDC in Form 3 set out in the Second Schedule. UMDPC has continued to maintain the specialist register to enable tracking of all the specialists in the Country taking note of those in active practice.

**112 specialists were registered at the Council from January to October 2017. It is noted that some specializations like Neuro surgery, Oncology are in short supply despite their importance in the Country. Government should prioritize specialist training in all disciplines. The number of specialist as shown in map below is still appalling.**

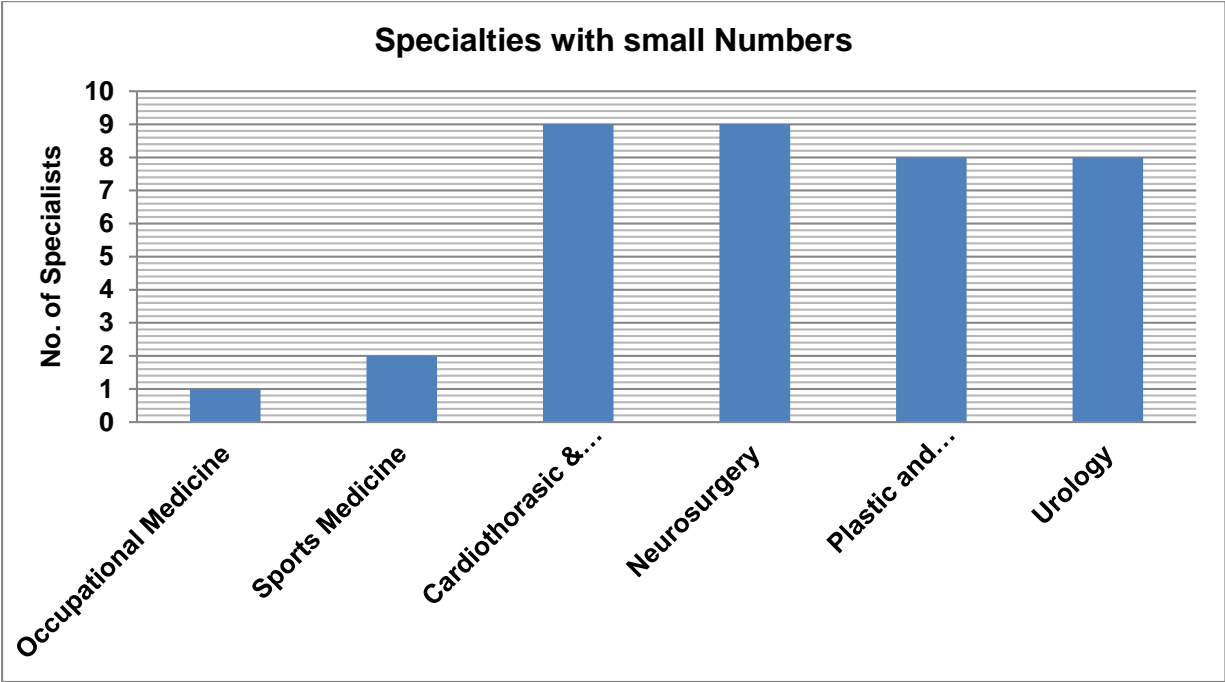
**Table 8. Showing Licensed Medical Specialists.**

Speciality	Renewed APL 2017
Dermatology	6
Internal Medicine	158
Occupational Medicine	1
Ophthalmology	23
Paediatrics and Child Health	104
Pathology	28
Psychiatry	18
Public Health	185
Radiology	32
Sports Medicine	2
Anaesthesiology	19
Obstetrics and Gynaecology	105
Cardiothoracic & Cardiovascular Surgery	5
General Surgery	98
Neurosurgery	6
Orthopaedic Surgery	28
Otolaryngology	16
Plastic and Reconstructive Surgery	6
Urology	5

**Table 9. Showing Licensed Dental Surgeons.**

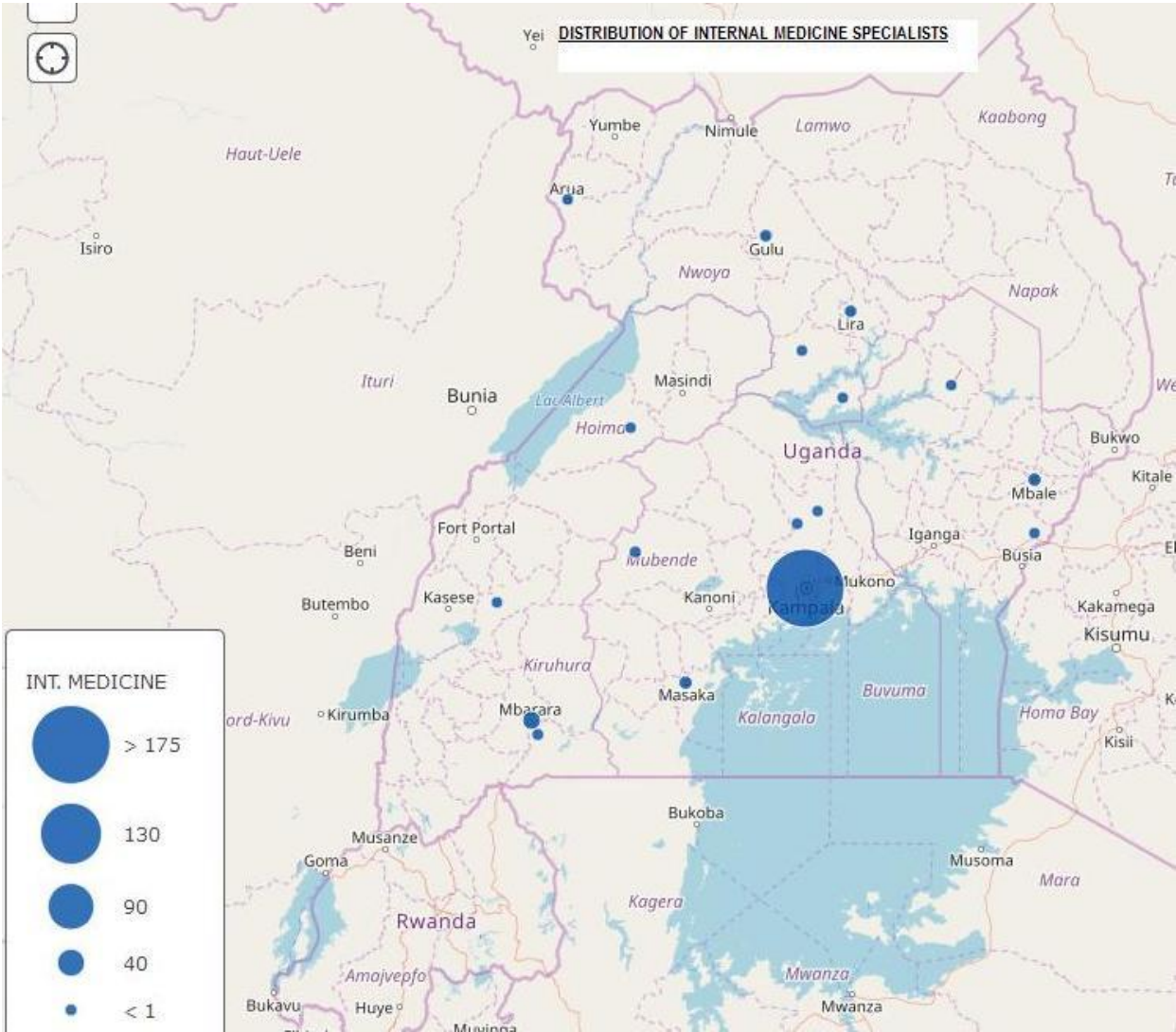
Speciality	No. of Practitioners
General Dental Surgery	165
Oral maxillofacial surgery	6
Orthodontics	1
Prosthodontics	1
Restorative Dentistry	3

Graph 5. Showing Licensed specialists in short supply.

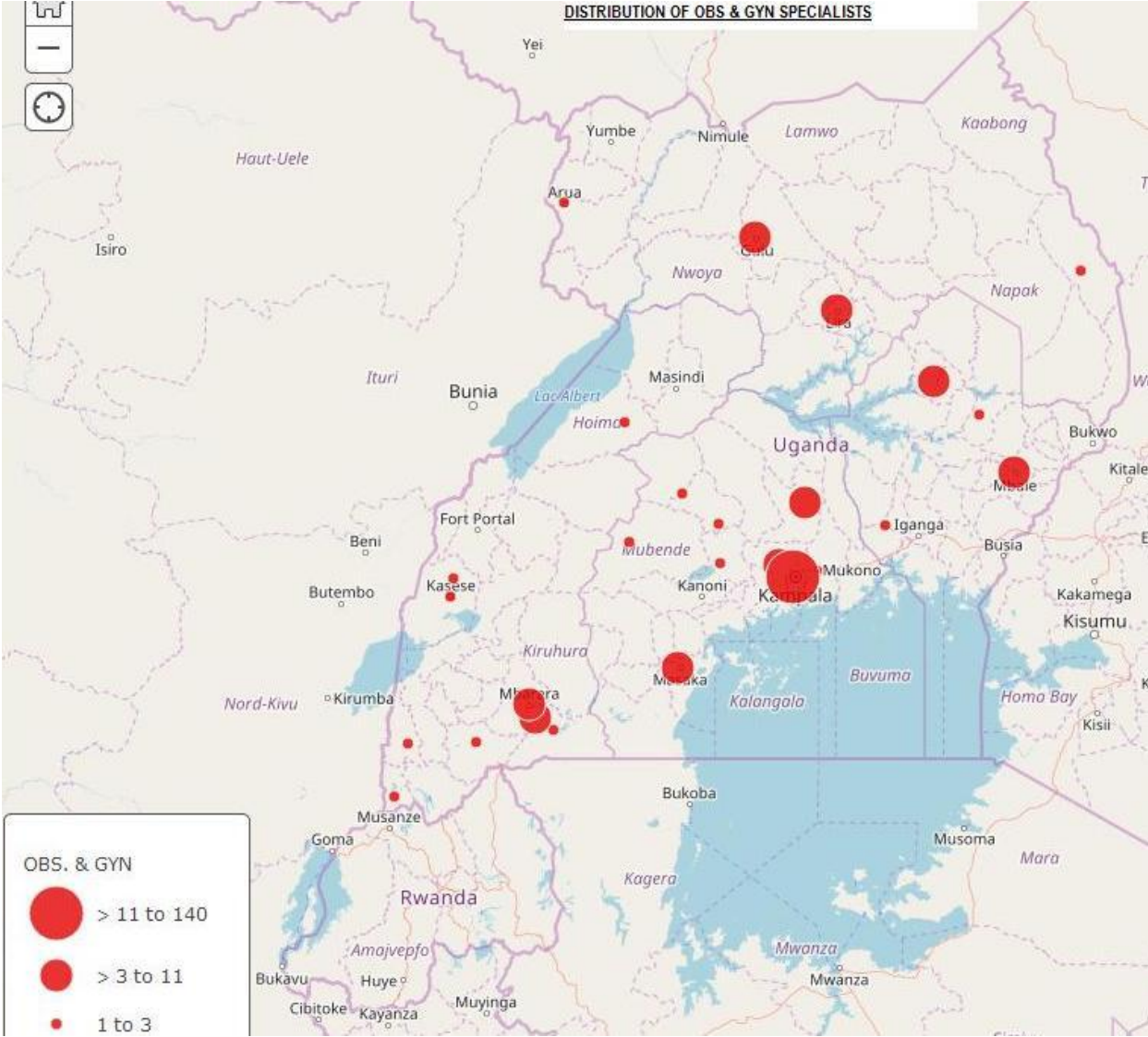


# Distribution of specialist in Uganda.

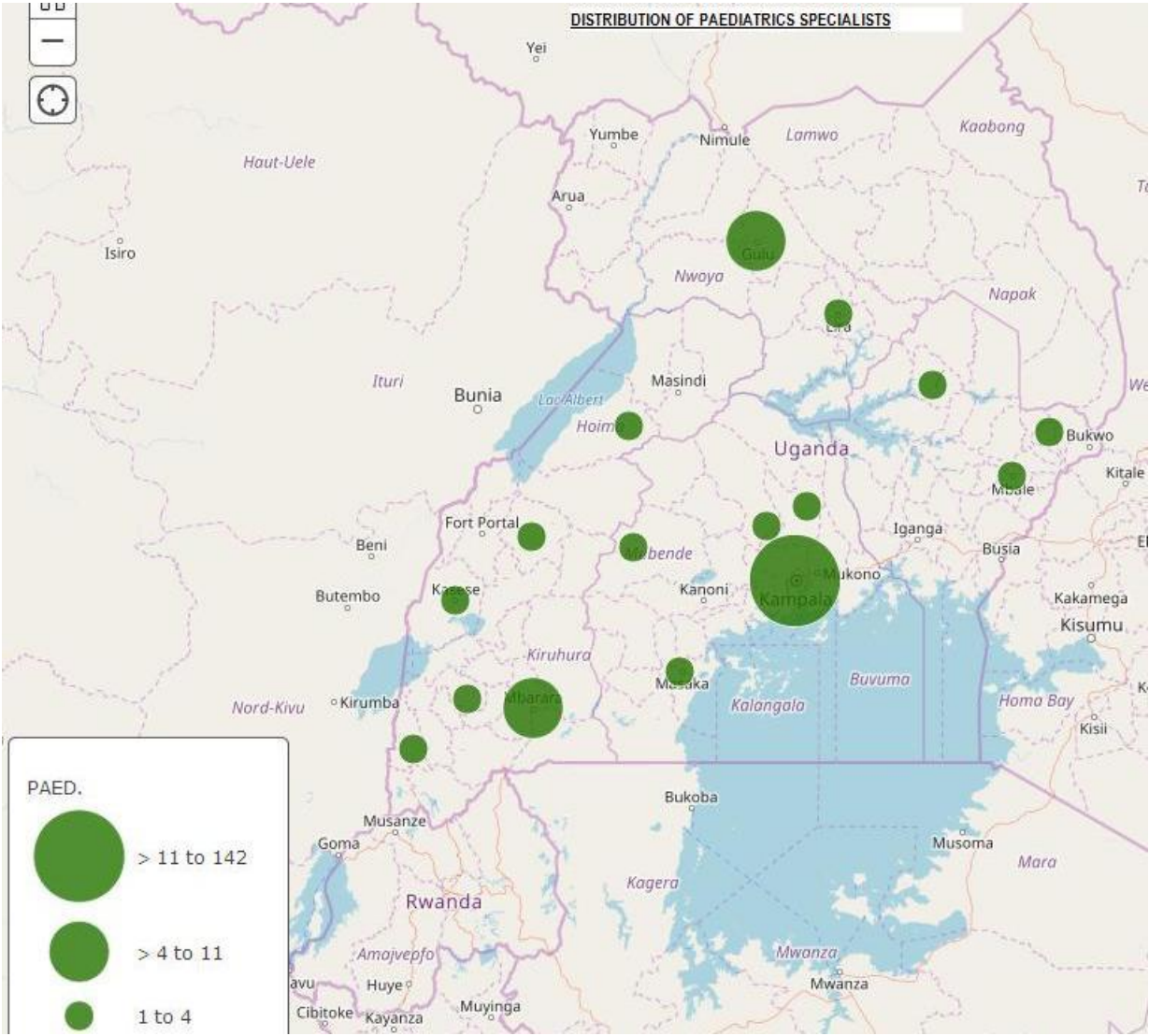
Map 1. Showing distribution of Internal Medical Specialist in Uganda.



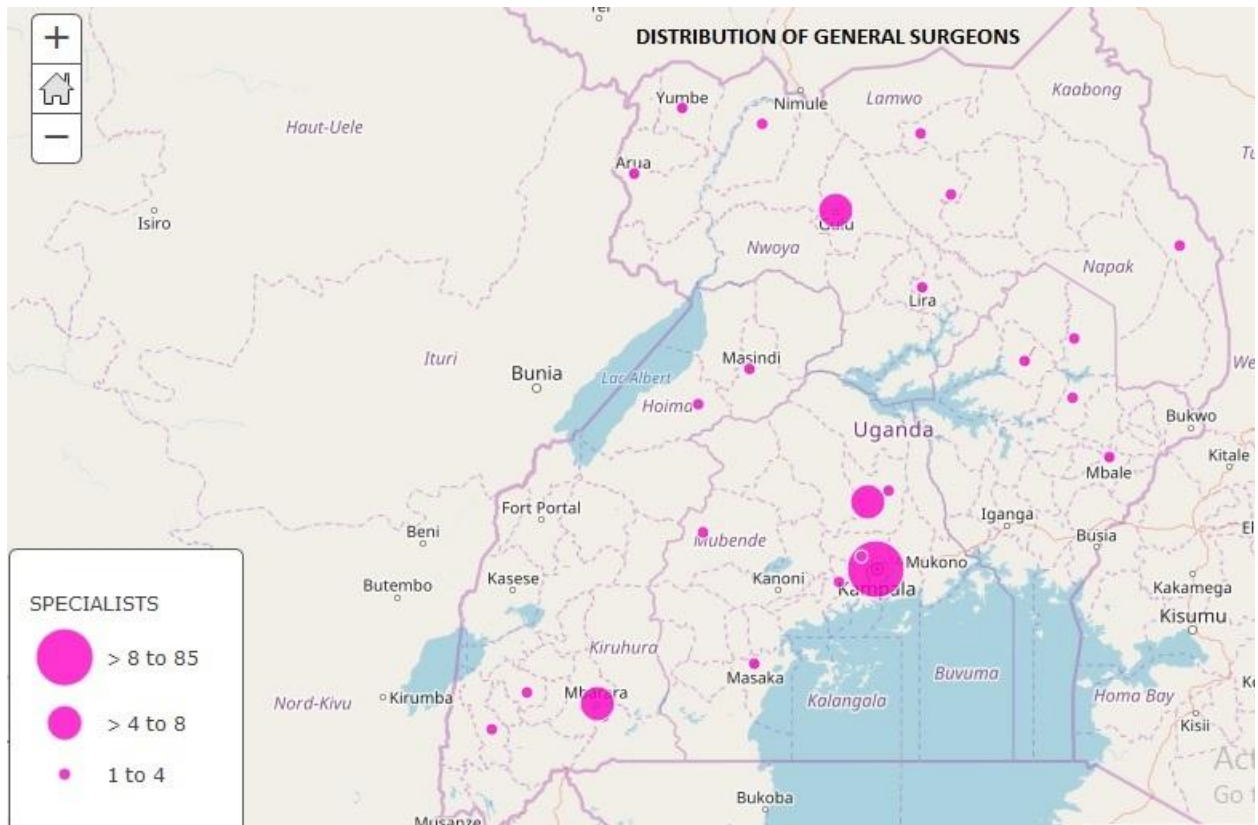
Map 2. Showing distribution of Obstetrics and Gynecology Specialist in Uganda.



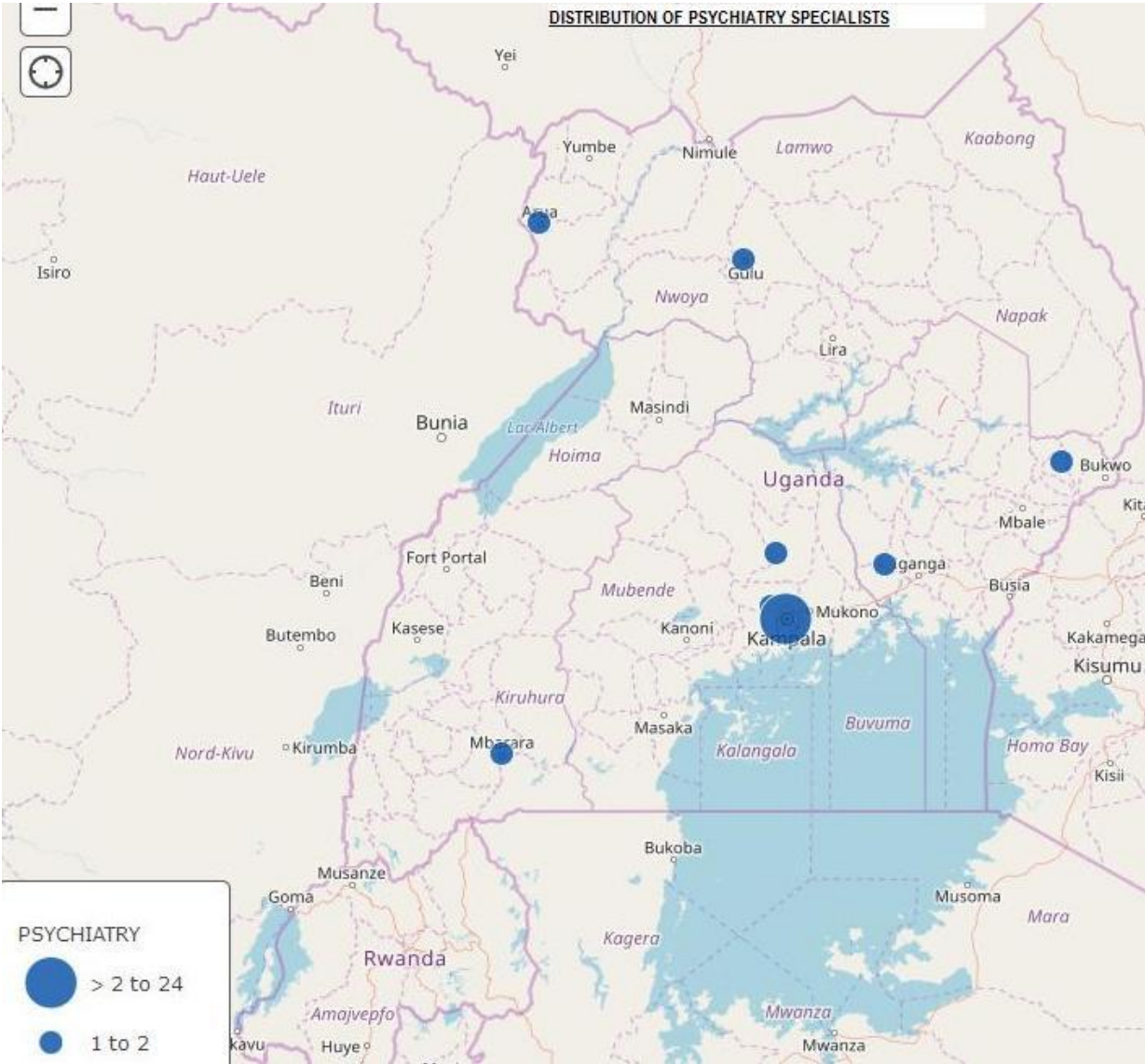
Map 3. Showing distribution of Paediatrics Specialist in Uganda.



Map 4. Showing distribution of general surgeons in Uganda.



Map 5. Showing distribution of Psychiatry Specialist in Uganda.



#### **2.8.4 Temporary Registration**

Temporary registration is undertaken where a person applying for registration is not a citizen of Uganda, whether trained in a university established by law in Uganda or foreign trained in any other university approved by the Council. Record of practitioners with temporary registration status is contained in a temporary register of UMDPC in Form 3 set out in the Second Schedule.

Between January to October 2017, a total of 569 foreign practitioners were registered to work in Uganda. Majority of these came for short term assignments and were brought in mainly by the Non-Governmental Sector to support the Health sector in different fields. A few have also been coordinated by Government agencies especially in highly specialized fields like Heart Surgery and Neurosurgery.

Graph 6. Showing Licensed foreign medical and dental practitioners.

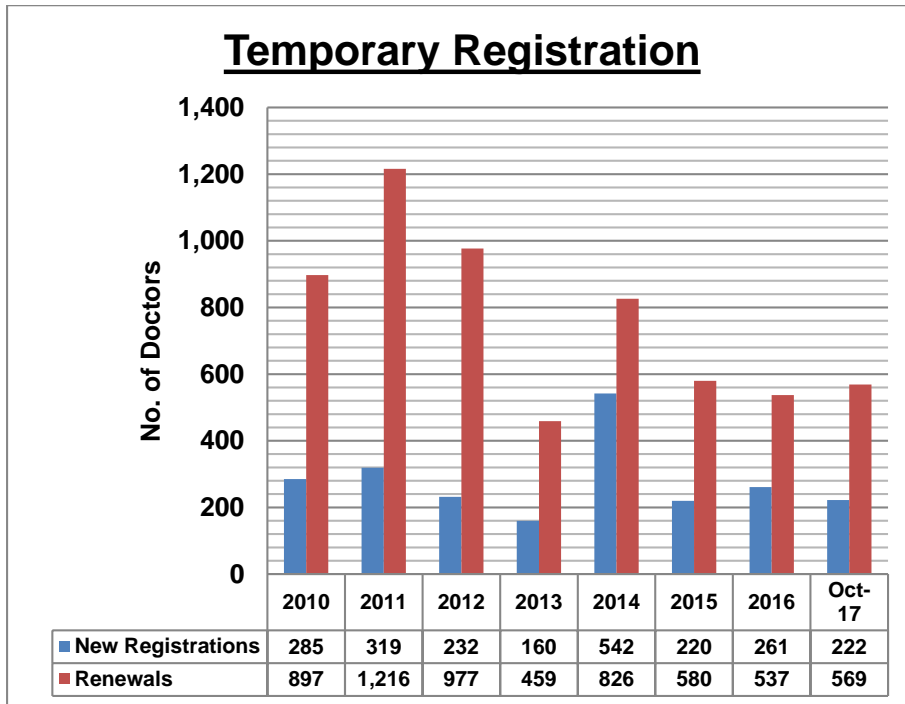
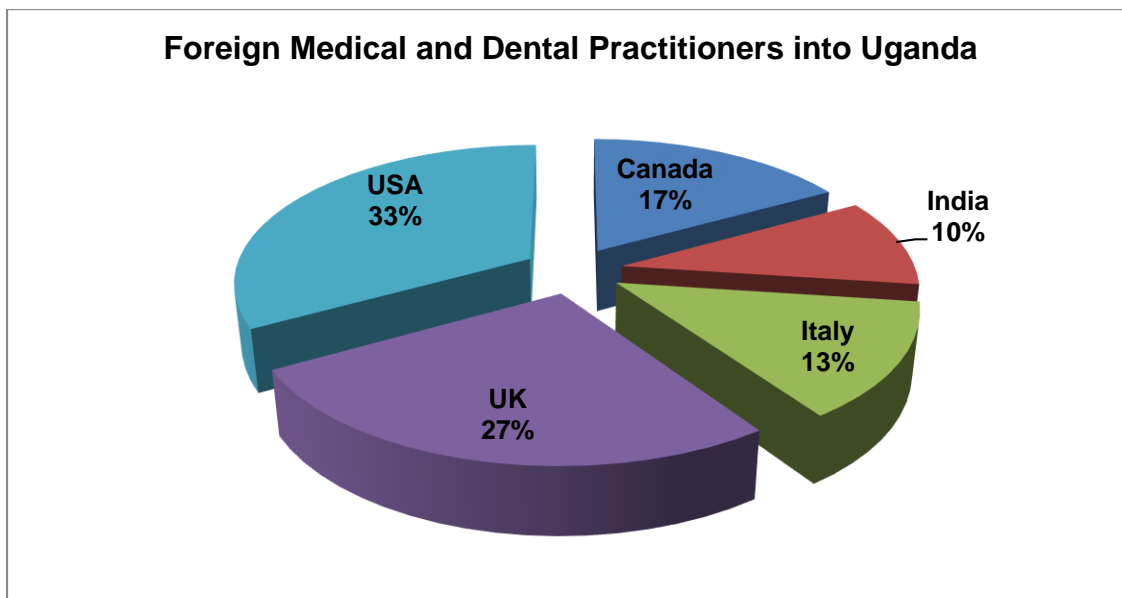


Fig 5. Showing origin of foreign practitioners.



### 2.8.5 Certificate of Good Standing

Certificate of good standing (CGS) is a document issued by UMDPC on request to registered medical or dental practitioners indicating the practitioner’s status of professional standing. It provides up-to date information regarding unprofessional conduct of the practitioner which is documented at the Council. A total of 177 practitioners sought for CGS from January to October 2017. Their destinations included Southern Africa, East Africa and Europe. There is a considerable number of Practitioners working in South Sudan and Somalia but not captured on the Council database as the States does not require the document. **There is an urgent need to devise measures to curb this brain drain by addressing the push factors notably general working conditions in the Country.**

Graph 7. Showing Certificate of Good standing certificates issued.

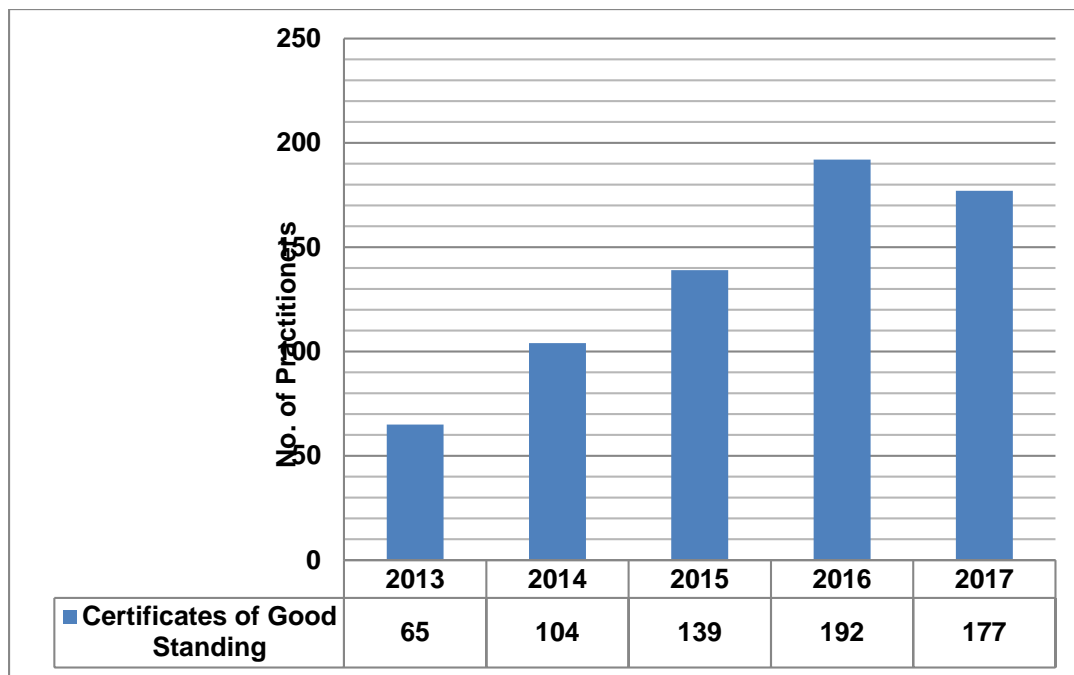
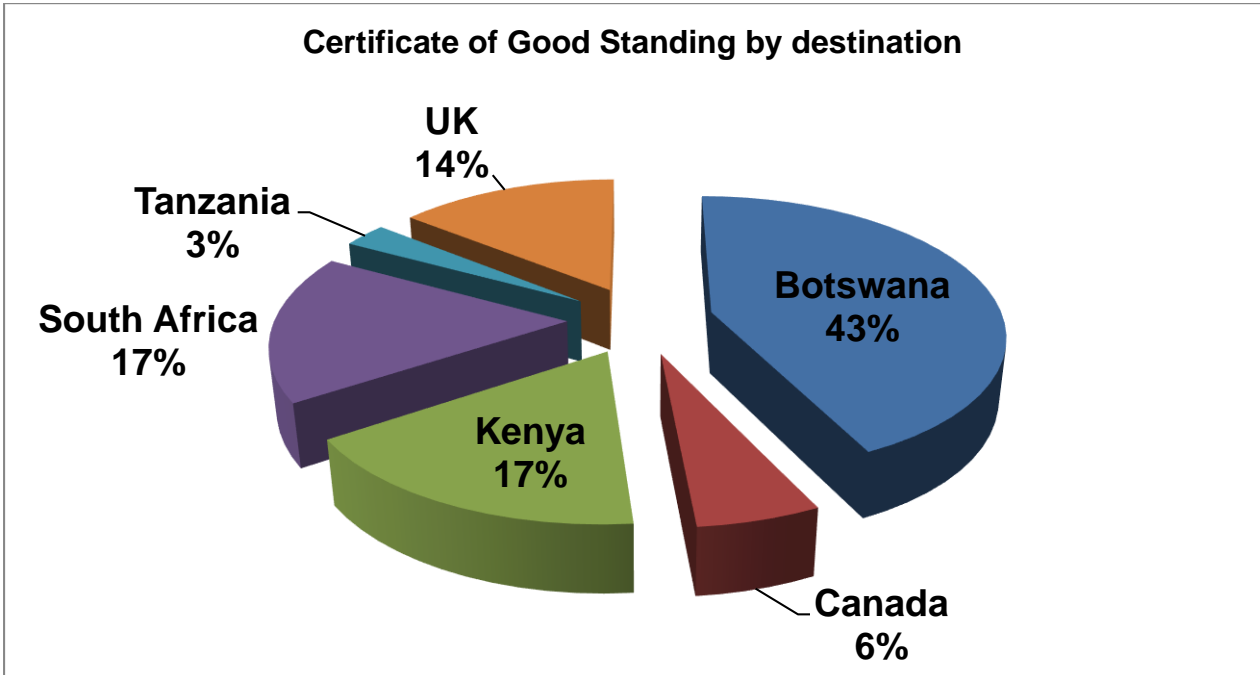


Fig 5. Showing Certificate of Good Standing by destination.



**2.8.6 Health facility Registration**

UMDPC has the mandate to register health facilities operated by the Medical and Dental Practitioners, and there after monitor the practice there in. The health facilities which register with the Council include Hospitals, medical centres and clinics. A total of 2,015 Health facilities were registered by UMDPC between January to October 2017.

Graph 8. Showing Operating Licenses issued.

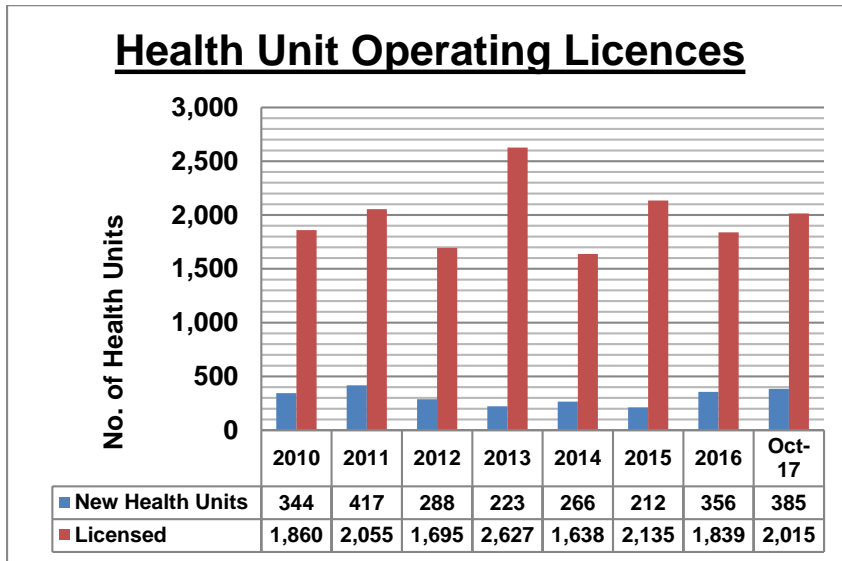
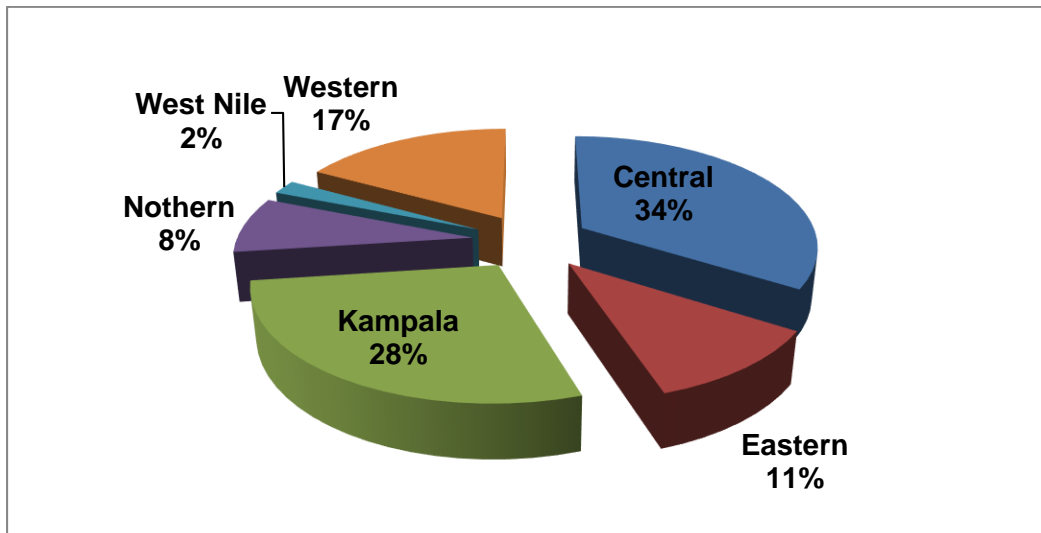


Fig 6. Showing Operating Licenses by regions.



### 3.0 Improving policy and regulatory frameworks

### **3.1 Develop and disseminate regulations:**

Council has continued to produce documents and distributed free of charge to the practitioners. The documents included UMDPC Act 1996, code of professional ethics, minimum standards of operating a health facility as well guidelines to the public complaining about the doctors' conduct.

These documents are also uploaded on both the Council website as well as the practitioners 'individual mails. Additional documents like the clinical guidelines as well as the patients' rights have been sent to the practitioners mails.

It is noteworthy that some practitioners commit offences because they do not know that is unethical to do so. The code of ethics was produced by UMDPC and it is a legal document which is derived from S 33 of the Medical and Dental Practitioners act, Cap of Laws of Uganda and it should be read by every practitioner if problems are to be averted in future.

The code, therefore, provides an invaluable opportunity to increase practitioners' awareness about the need to comply with the acceptable norms and standards of professional conduct, care and competence as well as respect for patients' rights and human rights.

### **3.2 Reviewing and strengthening the existing guidelines;**

Council has continued to work with other stakeholders on reviewing and strengthening the existing guidelines. Among the frontliners include Private Health Support (PHS) and Strengthening Human Resources for Health (SHRH).

### **4.0 Governance and Management:**

The governance and management of the Council is reflected in the organogram.

## 4.1 Council

The Council is comprised of 10 members who provide strategic oversight of its regulatory activities. The Council acts as the guardian of the certification process, monitors training and practice by the medical and dental professionals, supervises the secretariat as they issue the certificates and acts as a court of appeal for any aggrieved party.

The Council has relevant committees that handle technical and operational matters in the various functional areas on behalf of the council. These include:

- Finance and Administration
- Education and training
- Inspection and Registration
- Ethics and Disciplinary committee
- Research and Quality Assurance

There are also sub committees that include:

- Medical licensure and examination board
- Fitness to Practice and
- Continuous Professional Development

Council and its Committees held meetings during this reporting period and made recommendations and resolutions that were implemented by the secretariat.

## 4.2 Secretariat

UMDPC has a Secretariat which is responsible for implementation and monitoring of the day to day regulatory operations. Generally, the secretariat implements lawful Council decisions. Specific functions include:

Taking lead and management of all aspects of the implementation, support the council by providing professional guidance and advise to members to take correct decisions, follow up complaints, appeals, requests for

information and inquiries of stakeholders on the regulatory activities, provide needs based, effective and timely back up support during certification and licensure, capture, facilitate and encourage the dissemination of learning from regulatory activities, develop proposals to mobilize additional resources to support UMDPC implementation, monitor and evaluate the progress of regulatory activities implementation process.

#### **4.3.1 Strategic collaborative partnerships and networks established**

#### **4.3.2 Enhance Research**

This FY, Council collaborated with Makerere University School of Public Health and conducted research on the quality of care in the private health facilities in Wakiso District. The findings will be disseminated shortly.

#### **4.3.3 Support to the Registrars Forum**

Council continues to support joint programmers with other Health Professional Councils. This forum promotes joint inspections, decisions and donor coordination. Council still holds the chair of this forum. A meeting was held in 2017 and supported by Strengthening Human Resources for Health. This gave birth to a memorandum of understanding which was approved by UMDPC with the following objectives.

The objectives of the Forum are as follows;

1. To set joint strategies generally for better enforcement of their functions as health professionals Councils Registrars.
2. To advise Councils on policies and regulations in regard to their mandate as health professionals regulators.
3. To carry out joint inspections of health facilities and training institutions.
4. To ensure quality health service delivery by the health professions.

5. To organise joint conferences for purposes of enhancing the skills of Health professionals.
6. To enhance information sharing and networking locally, regionally and internationally.
7. Conduct Joint inquiries where appropriate
8. To coordinate and mobilize resources in the interest of all Councils.
9. To carry out Advocacy for the Professional Councils.
10. To ensure Joint planning and budgeting for purposes of implementing the Forum activities.

#### **4.3.4 Establishment of National Health Professions Authority.**

##### **(NHPA)**

Council has continued to consult with other stakeholders on the establishment of the National Health Professions Authority. The draft principles of the national health professional authority have been submitted to the first parliamentary Council.

#### **4.3.5 National networks.**

**The following are the major National collaborators of the Council;**

- Allied Health Professionals Council
- Uganda Nurses and Midwives Council
- Pharmacy Board
- Uganda Medical Association and Associates
- Uganda Dental Association
- The Pharmaceutical Society of Uganda
- Uganda Private Practitioners Association

- National Drug Authority
- Uganda Healthcare Federation
- Uganda Registration Services Bureau
- National Council for Higher Education
- Centre for Health and Development (CEHUD)

#### **4.3.5 PRIVATE HEALTH SUPPORT (PHS/USAID)**

This USAID program through its agencies that is, QUALITY CARE INTERNATIONAL and ACHEST has supported the professional health Councils in the following arena;

##### **4.3.5.1 QUALITY CARE INTERNATIONAL**

This agency contributed in the following areas;

- Printing the SQIS tool
- Facilitating the consultation meeting with stakeholders,
- Production of new documents as well as reviewing the old ones.

##### **4.3.5.2 AFRICAN CENTRE FOR GLOBAL HEALTH AND SOCIAL TRANSFORMATION (ACHEST).**

ACHEST was instrumental in;

1. Building the capacity of the medical Councils to pave way for the enactment of the respective updated Acts,
2. Providing critical support to structural reforms for managing and hosting the standardized common digital platform that was developed to streamline the licensing process

3. Standardizing tools for facility inspection pending establishment of the Uganda National Health Professionals Authority, and
4. Providing technical assistance to the respective Councils to implement the new standards, digital registration procedures and key activities as outlined in technical needs assessment plans that were developed during Year 1 of the grant.

#### **4.3.6 STRENGTHENING HUMAN RESOURCES FOR HEALTH (SHRH)**

This USAID has supported the professional health Councils in the following arena;

- Facilitated the development and dissemination of the District Health Supervisory Authority guidelines.
- Facilitation of stakeholders meeting for the review of the CPD guidelines,
- Facilitation of stakeholders meeting for the review of the inspection guidelines,
- Printed the CPD guidelines.
- Facilitated regional inspectors meetings.

#### **4.3.7 Regional networks**

The following are the regional collaborators of the Council;

- Kenya Medical Practitioners and Dentists Board (KMDPB)
- Medical Council of Tanganyika (MCT)
- Rwanda Medical and Dental Council (RMDC)
- Burundi Medical Council (BMC)

Council has attended several East African and African meetings which targeted at improving its capacity. The East African members set out the best practice principal where partner states were invited to appreciate and apply an innovation that may have worked in a particular Country. **In this FY**

2016/17, the East African Medical Councils/Boards revised and produced the inspection guidelines and checklists for Medical and Dental schools and training institutions in the East African region.

#### **4.3.8 Cooperation with other international agencies**

The following are the regional collaborators of the Council;

- Association of Medical Councils of Africa
- International Medical Regulators Association
- Health Professional Council of Zambia
- Health Professional Council of South Africa

##### **4.3.8.1 Association of Medical Councils of Africa (AMCOA).**

UMDPC is a member of this Regional forum which brings together regulators on the African continent. Council attends an annual meeting. In this reporting period, the meeting was held in Malawi where draft proposal on medical litigation was launched.

AMCOA also completed protocols on internship, governance, litigation for use by member states. This meeting was conducted in Kigali, Rwanda.

##### **4.3.8.1 International Medical Regulators Association (IAMRA).**

Council continues to attend international regulatory meetings in order to build capacity in this sphere. This FY 2016/17, Council attended the Annual conference in Melbourne (Australia) where the following topics were discussed. Health work force migration, IT in regulation and point source referencing.

#### **4.3.9 IFC-WORLD BANK**

UMDPC has continued working with IFC-WORLD BANK to complete the process for the bill of the proposed National Health Professions Authority. The Agency continues to support the Council on online licensing.

#### **4.3.10 UMDPC HOME.**

UMDPC planned, budgeted and approved funds to procure a building from its internally generated revenue sources. The procurement was undertaken by the procurement specialist at the Ministry of Health. The method used was open domestic bidding and the evaluation methodology was technical compliance evaluation.

Net 16 Ltd was evaluated as the best firm for the procurement of the office block. According to the assessment report of the Chief Government Valuer who assessed the value of the property, Council was advised to procure the building.

**One of the key issues of interest is the structural re-design of the building to accommodate more staff. An architect and a civil engineer have been engaged to deliver on this output.**

Below is the acquired building.



ANNEX 1 TABLE OF INTERNSHIP SITES.

SUMMARY REPORT ON SUPPORT SUPERVISION TO THE TRAINING CENTRE

	Centre	Discipline	Qualified supervisor	Intermediate supervisors	No of interns	Facilities Available	Yes
1	FORT PORTAL HOSPITAL 407 BEDS	Internal Medicine	1	2 MOs	12 Doctors 10 Pharmacists 8 Nurses	Resource centre/Medical library	x
		Obs&Gyne	2			Internet connection	
		Paediatrics	1			Accident and Emergency unit	x
		Surgery	1			ICU/HDU	x
		Pharmacy	1			Theatres	
		BSc Nursing	0			X-Ray	
		Dentistry	0			Ultra Sound	x
						CT Scan	x
					MRI		
					Pharmacy		
					Laboratory	x	
					Night call room	x	
					Accommodation	x	

	<b>TOTAL</b>		<b>5</b>	<b>2</b>			
<b>2</b>	<b>NAGURU REFERRAL HOSP</b>	Internal Medicine	2	10 MOs	17 doctors 12 Pharmacists 11 Nurses	Resource centre/Medical library	x
		Obs&Gyne	2			Internet connection	x
		Paediatrics	2			Accident and Emergency unit	x
		Surgery	2			ICU/HDU	
		Pharmacy	2			Theatres	x
		BSc Nursing	0			X-Ray	x
		Dentistry	2			Ultra Sound	x
		Orthopaedic Surgeon	0			CT Scan	
						MRI	
						Pharmacy	x
			Laboratory	x			
			Night call room				
			Ambulance	x			
			Accommodation	x			
	<b>TOTAL</b>		<b>17</b>	<b>10</b>			

3	VIRIKA HOSPITAL	Internal Medicine	1	4 MOs	4 doctors	Resource centre/Medical library	x
		Obs&Gyne	1			Internet connection	
		Paediatrics	1			Accident and Emergency unit	
		Surgery	0			ICU/HDU	x
		Pharmacist	0			Theatres	
		BSc Nursing	0			X-Ray	
		Dental Surgeon	0			Ultra Sound	x
		Orthopaedic Surgeon	1			CT Scan	x
						MRI	
						Pharmacy	
			Laboratory	x			
			Night call room	x			
			Ambulance				
			Accommodation				
				x			
	<b>TOTAL</b>		<b>3</b>	<b>4</b>			
4	ENTEBBE GEN HOSP	Internal Medicine	1	7 MOs	10 doctors 12 Nurses	Resource centre/Medical library	x

		Obs&Gyne	1			Internet connection	x
		Paediatrics	1			Accident and Emergency unit	x
		Surgery	2			ICU/HDU	x
		Pharmacist	0			Theatres	x
		BSc Nursing	0			X-Ray	x
		Dental Surgeon	1			Ultra Sound	x
		Orthopaedic Surgeon	0			CT Scan	
						MRI	
						Pharmacy	x
						Laboratory	x
						Night call room	x
						Ambulance	
						Accommodation	x
	<b>TOTAL</b>		<b>5</b>	<b>5</b>			
<b>5</b>	<b>KAGAND O HOSPITAL  250 BEDS</b>	Internal Medicine	0	5 MOs	5 doctors 9 Nurses	Resource centre/Medical library	x
		Obs&Gyne	1			Internet connection	

		Paediatrics	1			Accident and Emergency unit	x
		Surgery	1			ICU/HDU	x
		Pharmacist	0			Theatres	x
		BSc Nursing	0			X-Ray	x
		Dental Surgeon	0			Ultra Sound	x
		Orthopaedic Surgeon	0			CT Scan	
						MRI	
						Pharmacy	x
						Laboratory	x
						Night call room	
						Ambulance	
						Accommodation	x
	<b>TOTAL</b>		<b>3</b>				
<b>6</b>	<b>JINJA RRH</b>	Internal Medicine	1	5 MOs	21 doctors 10 Pharmacists 8 Nurses	Resource centre/Medical library	x
		Obs&Gyne	3			Internet connection	x
		Paediatrics	3			Accident and Emergency unit	
		Surgery	2			ICU/HDU	

		Pharmacist	2			Theatres	x	
		BSc Nursing	0			X-Ray	x	
		Dental Surgeon	1			Ultra Sound	x	
		Orthopaedic Surgeon	1			CT Scan		
						MRI		
						Pharmacy	x	
						Laboratory	x	
						Night call room	x	
						Ambulance	x	
						Accommodation	x	
	<b>TOTAL</b>							
<b>7</b>	<b>SOROTI RRH</b>	Internal Medicine	1	<b>5 MOs</b>	<b>30 Doctors</b>	Resource centre/Medical library	x	
	<b>261BEDS</b>	Obs&Gyne	2			<b>5 Pharmacists</b>	Internet connection	x
		Paediatrics	2			<b>5 Nurses</b>	Accident and Emergency unit	
		Surgery	2				ICU/HDU	
		Pharmacist	3				Theatres	x
		BSc Nursing	2				X-Ray	x
		Dental Surgeon	0				Ultra Sound	x

		Orthopaedic Surgeon	0			CT Scan	
						MRI	
						Pharmacy	x
						Laboratory	x
						Night call room	
						Ambulance	x
						Accommodation	x
	<b>TOTAL</b>						
<b>8</b>	<b>MBALE RRH</b>	Internal Medicine	1	11 MOs	25 Doctors 5 Pharmacists 9 Nurses	Resource centre/Medical library	x
		Obs&Gyne	3			Internet connection	x
		Paediatrics	2			Accident and Emergency unit	x
		Surgery	1			ICU/HDU	
		Pharmacist	1			Theatres	x
		Nursing	1			X-Ray	
		Dental Surgeon	0			Ultra Sound	x
		Orthopaedic Surgeon	1			CT Scan	
							MRI

						Pharmacy	
						Laboratory	X
						Night call room	
						Ambulance	x
						Accommodation	
	<b>TOTAL</b>						
<b>9</b>	<b>TORORO GEN HOSPITAL</b>	Internal Medicine	0	7MOS	3 Nurses	Resource centre/Medical library	x
	<b>220 BEDS</b>	Obs&Gyne	0			Internet connection	x
		Paediatrics	0			Accident and Emergency unit	
		Surgery	0			ICU/HDU	x
		Pharmacist	1			Theatres	x
		Nursing	1			X-Ray	x
		Dental Surgeon	2			Ultra Sound	x
		Orthopaedic Surgeon	0			CT Scan	
						MRI	
						Pharmacy	x
						Laboratory	x
						Night call room	

						Ambulance	
						Accommodation	x
	<b>TOTAL</b>						
<b>1</b>	<b>MBARAR</b>	Internal Medicine	3		31 doctors 13 Pharmacists 5 nurses	Resource centre/Medical library	x
<b>0</b>	<b>A RRH</b>	Obs&Gyne	4			Internet connection	
	<b>350 BEDS</b>	Paediatrics	3			Accident and Emergency unit	x
		Surgery	2			ICU/HDU	
		Pharmacist	2			Theatres	x
		BSc Nursing	0			X-Ray	x
		Dental Surgeon	0			Ultra Sound	x
		Orthopaedic Surgeon	0			CT Scan	
						MRI	
						Pharmacy	x
				Laboratory	x		
				Night call room			
				Ambulance	x		
				Accommodation	x		
	<b>TOTAL</b>						

11	KABALE RRH	Internal Medicine	1	12 MOs	18 Doctors 3 Pharmacists 7 Nurses	Resource centre/Medical library	
		Obs&Gyne	1			Internet connection	
		Paediatrics	1			Accident and Emergency unit	x
		Surgery	1			ICU/HDU	
		Pharmacist	1			Theatres	
		BSc Nursing	0			X-Ray	x
		Dental Surgeon	1			Ultra Sound	x
		Orthopaedic Surgeon	0			CT Scan	
						MRI	
						Pharmacy	x
			Laboratory	x			
			Night call room	x			
			Ambulance	x			
			Accommodation				
	<b>TOTAL</b>						
1 2	MASAKA RRH 330 BEDS	Internal Medicine	1	7 MOs	19 Doctors 6 Nurses	Resource centre/Medical library	x
		Obs&Gyne	3			Internet	x

						connection	
		Paediatrics	2			Accident and Emergency unit	x
		Surgery	2			ICU/HDU	
		Pharmacist	0			Theatres	x
		BSc Nursing	0			X-Ray	x
		Dental Surgeon	0			Ultra Sound	x
		Orthopaedic Surgeon	0			CT Scan	
						MRI	
						Pharmacy	x
						Laboratory	x
						Night call room	x
						Ambulance	
						Accommodation	x
	<b>TOTAL</b>						
<b>1</b>	<b>KITOVU</b>	Internal Medicine	1	<b>5 MOs</b>	<b>7 Doctors</b>	Resource centre/Medical library	x
<b>3</b>	<b>HOSPITAL</b>	Obs&Gyne	2				
	<b>200 BEDS</b>	Paediatrics	1				
					<b>4 Nurses</b>	Internet connection	x
						Accident and Emergency unit	X

		Surgery	2			ICU/HDU	
		Pharmacist	1			Theatres	x
		BSc Nursing	0			X-Ray	x
		Dental Surgeon	0			Ultra Sound	x
		Orthopaedic Surgeon	0			CT Scan	
						MRI	
						Pharmacy	x
						Laboratory	x
						Night call room	
						Ambulance	x
						Accommodation	x
	<b>TOTAL</b>						
<b>14</b>	<b>NSAMBY A HOSPITAL</b>	Internal Medicine	6	5 MOs	16 Doctors 10 Pharmacists	Resource centre/Medical library	x
		Obs&Gyne	6			Internet connection	x
		Paediatrics	5			Accident and Emergency unit	x
		Surgery	6			ICU/HDU	x
		Pharmacist				Theatres	x
		BSc Nursing	0			X-Ray	x

		Dental Surgeon				Ultra Sound	x
		Orthopaedic Surgeon	0			CT Scan	
						MRI	
						Pharmacy	x
						Laboratory	x
						Night call room	x
						Ambulance	x
						Accommodation	
	<b>TOTAL</b>						
<b>15</b>	<b>KALISIZO HOSPITAL</b>	Internal Medicine	0	<b>6MOs</b>	<b>0</b>	Resource centre/Medical library	x
	<b>120 BEDS</b>	Obs&Gyne	0			Internet connection	x
		Paediatrics	0			Accident and Emergency unit	
		Surgery	0			ICU/HDU	
		Pharmacist	1			Theatres	x
		BSc Nursing				X-Ray	x
		Dental Surgeon	0			Ultra Sound	x
		Orthopaedic Surgeon	0			CT Scan	

						MRI	
						Pharmacy	x
						Laboratory	x
						Night call room	
						Ambulance	
						Accommodation	
		<b>Total</b>					
<b>1</b>	<b>HOIMA</b>	Internal Medicine	<b>2</b>	<b>7MOs</b>	<b>15 doctors</b>	Resource centre/Medical library	x
<b>6</b>	<b>RRH</b>				<b>4 Pharmacists</b>		
	<b>320 BEDS</b>	Obs&Gyne	<b>3</b>		<b>3 Nurses</b>	Internet connection	x
		Paediatrics	<b>1</b>			Accident and Emergency unit	
		Surgery	<b>2</b>			ICU/HDU	
		Pharmacy	<b>1</b>			Theatres	x
		BSc Nursing				X-Ray	x
		Dentistry				Ultra Sound	x
		Orthopaedics				CT Scan	
						MRI	
						Pharmacy	x
						Laboratory	x
						Night call room	

						Ambulance	x
						Accommodation	x
	<b>TOTAL</b>		9	7			
1 7	<b>MUBEND E RRH 100 BEDS</b>	Internal Medicine	1	6MOs	14 doctors 4 Pharmacists 6 Nurses	Resource centre/Medical library	
		Obs&Gyne	1			Internet connection	
		Paediatrics	2			Accident and Emergency unit	x
		Surgery	2			ICU/HDU	
		Pharmacy	1			Theatres	x
		BSc Nursing	0			X-Ray	x
		Dentistry	0			Ultra Sound	x
		Orthopaedics	0			CT Scan	
							MRI
					Pharmacy		
					Laboratory	x	
					Night call room		
					Ambulance	x	
					Accommodation		
	<b>TOTAL</b>						
1	<b>MULAG</b>	Internal Medicine	10	20 MOs	94 doctors	Resource	

8	O KIRUDU				23 Pharmacists	centre/Medical library	
	320 BEDS	Obs&Gyne	0		16 dentists 56 Nurses	Internet connection	x
		Paediatrics	7			Accident and Emergency unit	x
		Surgery	5			ICU/HDU	x
		Pharmacy	2			Theatres	x
		BSc Nursing	0			X-Ray	x
		Dentistry	0			Ultra Sound	x
		Orthopaedics	0			CT Scan	
					MRI		
					Pharmacy	x	
					Laboratory	x	
					Night call room		
					Ambulance	x	
					Accommodation		
	<b>TOTAL</b>						
1 9	MITYAN A GEN HOSPITA L	Internal Medicine	0	5MOs	4 doctors 4 Pharmacists	Resource centre/Medical library	
	100 BEDS	Obs&Gyne	1		7 Nurses	Internet connection	

		Paediatrics	0			Accident and Emergency unit	x
		Surgery	0			ICU/HDU	
		Pharmacy	0			Theatres	x
		BSc Nursing	0			X-Ray	x
		Dentistry	1			Ultra Sound	x
		Orthopaedics	0			CT Scan	
						MRI	
						Pharmacy	x
						Laboratory	
						Night call room	x
						Ambulance	
						Accommodation	
	<b>TOTAL</b>						
<b>20</b>	<b>MULAG O NATION AL RH KAWEMP E</b>	Internal Medicine		60 MOs	20 doctors 23 Pharmacists	Resource centre/Medical library	
		Obs&Gyne	10		16 dentists	Internet connection	x
		Paediatrics			56 Nurses	Accident and Emergency unit	
		Surgery				ICU/HDU	x
		Pharmacy	1			Theatres	x

		BSc Nursing				X-Ray	
		Dentistry				Ultra Sound	x
		Orthopaedics				CT Scan	
						MRI	
						Pharmacy	x
						Laboratory	x
						Night call room	
						Ambulance	x
						Accommodation	x
	<b>TOTAL</b>						
<b>2</b>	<b>ARUA</b>	Internal Medicine	1	5 MOs	9 doctors 3 Dentists 3 Pharmacists 3 Dentists	Resource centre/Medical library	
<b>1</b>	<b>RRH</b>	Obs&Gyne	1			Internet connection	x
		Paediatrics	0			Accident and Emergency unit	
		Surgery	1			ICU/HDU	
		Pharmacy	1			Theatres	x
		BSc Nursing	3			X-Ray	x
		Dentistry	1			Ultra Sound	x
		Orthopaedics	0			CT Scan	
				MRI			

						Pharmacy	
						Laboratory	
						Night call room	
						Ambulance	x
						Accommodation	x
2	KISIIZI HOSPITAL	Internal Medicine	1	5 MOs	8 doctors	Resource centre/Medical library	x
2		Obs&Gyne	1			Internet connection	
		Paediatrics	2			Accident and Emergency unit	
		Surgery	1			ICU/HDU	
		Pharmacy	0			Theatres	x
		BSc Nursing	1			X-Ray	x
		Dentistry	0			Ultra Sound	x
		Orthopaedics	0			CT Scan	
					MRI		
					Pharmacy	x	
					Laboratory		

						Night call room	
						Ambulance	x
						Accommodation	x
2	GULU RRH	Internal Medicine	1	7 MOs	22 doctors 3 Pharmacists 10 Nurses	Resource centre/Medical library	x
3		Obs&Gyne	2			Internet connection	
		Paediatrics	2			Accident and Emergency unit	x
		Surgery	2			ICU/HDU	
		Pharmacy	1			Theatres	x
		BSc Nursing	2			X-Ray	
		Dentistry	0			Ultra Sound	x
		Orthopaedics	0			CT Scan	
					Pharmacy	x	
					Laboratory		
					Night call room		
					Ambulance	x	
					Accommodation	x	
	<b>TOTAL</b>						

24	DR. AMBROSOLI MEMORIAL HOSPITAL KALONGO	Internal Medicine				Resource centre/Medical library	x
		Obs&Gyne	1			Internet connection	
		Paediatrics	0			Accident and Emergency unit	x
		Surgery	2			ICU/HDU	
		Pharmacy	0			Theatres	x
		BSc Nursing	0			X-Ray	x
		Dentistry	0			Ultra Sound	x
		Orthopaedics	0			CT Scan	
						MRI	
					Pharmacy	X	
					Laboratory	x	
					Night call room		
					Ambulance	x	
					Accommodation	x	
	<b>TOTAL</b>						
25	KIU TEACHING HOSPITAL	Internal Medicine	3		16 Doctors 7 pharmacists	Resource centre/Medical library	x
		Obs&Gyne	3			Internet connection	x

		Paediatrics	2		7 Nurses	Accident and Emergency unit	
		Surgery	3			ICU/HDU	
		Pharmacy	1			Theatres	x
		BSc Nursing	3			X-Ray	x
		Dentistry	0			Ultra Sound	x
		Orthopaedics	0			CT Scan	
					MRI		
					Pharmacy	x	
					Laboratory	x	
					Night call room		
					Ambulance	x	
					Accommodation		
	<b>TOTAL</b>						
2 6	<b>NEBBI HOSPITAL</b>	Internal Medicine	0	3 MOs	3 Pharmacy 5 nurses	Resource centre/Medical library	x
		Obs&Gyne	0			Internet connection	
		Paediatrics	0			Accident and Emergency unit	
		Surgery	0			ICU/HDU	
		Pharmacy	1			Theatres	x

		BSc Nursing	0			X-Ray	x
		Dentistry	0			Ultra Sound	x
		Orthopaedics	0			CT Scan	
						MRI	
						Pharmacy	x
						Laboratory	x
						Night call room	
						Ambulance	x
						Accommodation	
	<b>TOTAL</b>						
27	<b>ST JOSEPH'S HOSPITAL MARAC HA</b>	Internal Medicine		5MOs	2 Nurses	Resource centre/Medical library	x
		Obs&Gyne	0			Internet connection	
		Paediatrics	0			Accident and Emergency unit	
		Surgery	0			ICU/HDU	
		Pharmacy	0			Theatres	x
		BSc Nursing	2			X-Ray	x
		Dentistry	0			Ultra Sound	x
		Orthopaedics	0			CT Scan	
						MRI	

						Pharmacy	x
						Laboratory	X
						Night call room	x
						Ambulance	
						Accommodation	
	<b>TOTAL</b>						
2	<b>LIRA RRH</b>	Internal Medicine	1	6 MOs	20 Doctors 5 Nurses	Resource centre/Medical library	
8		Obs&Gyne	2			Internet connection	
		Paediatrics	1			Accident and Emergency unit	
		Surgery	2			ICU/HDU	
		Pharmacy	0			Theatres	
		BSc Nursing	2			X-Ray	
		Dentistry	0			Ultra Sound	
		Orthopaedics	0			CT Scan	
						MRI	
						Pharmacy	
						Laboratory	
						Night call room	
						Ambulance	

						Accommodation	
	<b>TOTAL</b>						
<b>29</b>	<b>MASAKA RRH</b>	Internal Medicine	1	5 MOs	19 Doctors 5 Nurses	Resource centre/Medical library	
		Obs&Gyne	3			Internet connection	
		Paediatrics	1			Accident and Emergency unit	
		Surgery	1			ICU/HDU	
		Pharmacy	1			Theatres	
		BSc Nursing	5			X-Ray	
		Dentistry	0			Ultra Sound	
		Orthopaedics	0			CT Scan	
							MRI
					Pharmacy		
					Laboratory		
					Night call room		
					Ambulance		
					Accommodation		
	<b>TOTAL</b>						
<b>30</b>	<b>MENGO HOSPITA</b>	Internal Medicine	4	7MOs	23 Doctors 8	Resource centre/Medical	

	<b>L</b>				Pharmacists	library	
		Obs&Gyne	5			Internet connection	
		Paediatrics	3			Accident and Emergency unit	
		Surgery	2			ICU/HDU	
		Pharmacy	2			Theatres	
		BSc Nursing				X-Ray	
		Dentistry	0			Ultra Sound	
	Orthopaedics	0		CT Scan			
					MRI		
					Pharmacy		
					Laboratory		
					Night call room		
					Ambulance		
					Accommodation		
	<b>TOTAL</b>						
<b>3</b>	<b>RUBAGA HOSPITAL</b>	Internal Medicine	2	6 MOs	18 Doctors	Resource centre/Medical library	x
<b>1</b>		Obs&Gyne	3		13 Pharmacists	Internet connection	x
		Paediatrics	2		3 Nurses	Accident and	x

						Emergency unit	
		Surgery	2			ICU/HDU	
		Pharmacy	1			Theatres	x
		Nursing	3			X-Ray	
		Dentistry	0			Ultra Sound	x
		Orthopaedics	0			CT Scan	
						MRI	
						Pharmacy	x
						Laboratory	x
						Night call room	x
						Ambulance	x
						Accommodation	x
	<b>TOTAL</b>						

## ANNEX 2. COUNCIL DOCUMENTS

- Medical and Dental Practitioners Act, 1998
- Code of Professional Ethics 2008 (Revised)
- Guidelines in respect to complaints against Medical and Dental Practitioners 2008 (Revised)
- CPD Guidelines 2017(Revised)
- Private Sector inspection tool (SQIS), 2017 (Revised)
- Inspection guidelines 2015
- Fitness to practice guidelines 2016
- MLEB Guidelines 2017 (Revised)
- Medical Camps guidelines 2017
- Guideline on establishment of health facilities,2002
- Application forms for health facility and professional licensure